Fill in this information to identify the case:						
United States Bankruptcy Court for the:						
	Southern District of Texas					
Case number (if known):	(State)	Chapter	11			
		Onapter				

□ Check if this is an amended filing

239008823021400000000014

Official Form 201 Voluntary Petition for Non-Individuals Filing for Bankruptcy

06/22

If more space is needed, attach a separate sheet to this form. On the top of any additional pages, write the debtor's name and the case number (if known). For more information, a separate document, *Instructions for Bankruptcy Forms for Non-Individuals*, is available.

1.	Debtor's Name	Avaya Mana	agement L.P.					
2.	All other names debtor used in the last 8 years							
	Include any assumed names, trade names, and <i>doing business as</i> names							
3.	Debtor's federal Employer Identification Number (EIN)	<u>83-2293944</u>						
4.	Debtor's address	Principal place of	of business		Mailing add of business	ress, if different from p	rincipal place	
		350 Mount Kem	ble Avenue		2605 Meridia	an Parkway, Suite 200		
		Number S	street		Number	Street		
		Morristown	New Jersey	07960	Durham	North Carolina	27713	
		City	State	Zip Code	City	State	Zip Code	
					Location of principal assets, if different from principal place of business			
		County			Number	Street		
					City	State	Zip Code	
5.	Debtor's website (URL)	https://www.ava	ya.com/en/					
6.	Type of debtor	Corporation (i	ncluding Limited Liat	oility Company (LLC) and Limited	Liability Partnership (LLI	^{>}))	
		🛛 Partnership (e	excluding LLP)					
		Other. Specify	/:					
	Official Form 201	Voluntary P	etition for Non-Individ	luals Filing for I				

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e	ebtor <u>Avaya Management L</u> _{Name}	.P. Case number (if known)
	Describe debtor's business	A. Check One:
•	Describe debtor 5 business	☐ Health Care Business (as defined in 11 U.S.C. § 101(27A))
		□ Single Asset Real Estate (as defined in 11 U.S.C. § 101(51B))
		□ Railroad (as defined in 11 U.S.C. § 101(44))
		□ Stockbroker (as defined in 11 U.S.C. § 101(53A))
		□ Commodity Broker (as defined in 11 U.S.C. § 101(6))
		□ Clearing Bank (as defined in 11 U.S.C. § 781(3))
		☑ None of the above
		B. Check all that apply:
		□ Tax-exempt entity (as described in 26 U.S.C. § 501)
		Investment company, including hedge fund or pooled investment vehicle (as defined in 15 U.S.C. § 80a-3)
		□ Investment advisor (as defined in 15 U.S.C. § 80b-2(a)(11))
		C. NAICS (North American Industry Classification System) 4-digit code that best describes debtor. See <u>http://www.uscourts.gov/four-digit-national-association-naics-codes</u> . <u>5191 - Other Information Services</u>
B.	Under which chapter of the	Check One:
	Bankruptcy Code is the debtor filing?	Chapter 7
	debtor ming:	□ Chapter 9
	A debtor who is a "small	 Chapter 11. Check all that apply:
	A debtor who is a "small business debtor" must check the first sub- box. A debtor as defined in § 1182(1) who elects to proceed under subchapter V of chapter 11 (whether or not the debtor is a "small business debtor") must check the second	☐ The debtor is a small business debtor as defined in 11 U.S.C. § 101(51D), and its aggregate noncontingent liquidated debts (excluding debts owed to insiders or affiliates) are less than \$3,024,725. If this sub-box is selected, attach the most recer balance sheet, statement of operations, cash-flow statement, and federal income ta return or if any of these documents do not exist, follow the procedure in 11 U.S.C. § 1116(1)(B).
	sub-box.	 The debtor is a debtor as defined in 11 U.S.C. § 1182(1), its aggregate noncontinge liquidated debts (excluding debts owed to insiders or affiliates) are less than \$7,500,000, and it chooses to proceed under Subchapter V of Chapter 11. If this sub-box is selected, attach the most recent balance sheet, statement of operations, cash-flow statement, and federal income tax return, or if any of these documents do not exist, follow the procedure in 11 U.S.C.§ 1116(1)(B).
		☑ A plan is being filed with this petition.
		Acceptances of the plan were solicited prepetition from one or more classes of creditors, in accordance with 11 U.S.C. § 1126(b).
		☐ The debtor is required to file periodic reports (for example, 10K and 10Q) with the Securities and Exchange Commission according to § 13 or 15(d) of the Securities Exchange Act of 1934. File the Attachment to Voluntary Petition for Non-Individuals Filing for Bankruptcy under Chapter 11 (Official Form 201A) with this form.
		 The debtor is a shell company as defined in the Securities Exchange Act of 1934 Ru 12b-2. Chapter 12
9.	Were prior bankruptcy cases filed by or against the debtor within the last 8 years?	Image: No District Image: Yes. MM/DD/YYYY Case number
	If more than 2 cases, attach a separate list.	District When Case number

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Are any bankruptcy cases pending or being filed by a business partner or an affiliate of the debtor?		No Yes.	Debtor	See Rider 1			Relationship	Affiliate
List all cases. If more than 1,			District	Southern Distric	t of Texas		When	02/14/2023
attach a separate list.			Case nur	nber, if known				MM / DD / YYYY
Why is the case filed in this	Che	ck all	that apply:					
district?			diately pred	ts domicile, principa ceding the date of th				
	\boxtimes	A bar	nkruptcy ca	se concerning debto	r's affiliate, gen	eral partner, o	or partnership is	pending in this district.
12. Does the debtor own or have possession of any real property or personal property that needs immediate				ow for each property the property need i				ional sheets if needed
attention?			-	s or is alleged to po				d to public health or
		safety.						
		What is the hazard?						
				Is to be physically se				
			attenti	ides perishable good on (for example, live or other options).				ose value without or securities-related
			□ Other					
			Where is th	ne property?	Number	Street		
					City		State	Zip Code
		I	ls the prop	erty insured?				
			🗆 No					
			🗆 Yes. Iı	nsurance agency				
				Contact name				
			F	Phone				
Statistical and	admir	histrat	ive inform	ation				

- \boxtimes Funds will be available for distribution to unsecured creditors.
- \Box After any administrative expenses are paid, no funds will be available for distribution to unsecured creditors.

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Debtor Avaya Management	t L.P.		Case number (if known)	
Name				
4. Estimated number of	□ 1-49		1,000-5,000	⊠ 25,001-50,000
creditors (on a	□ 50-99		5,001-10,000	□ 50,001-100,000
consolidated basis)	□ 100-199		10,001-25,000	□ More than 100,000
	□ 200-999			
5. Estimated assets (on a	□ \$0-\$50,000		\$1,000,001-\$10 million	□ \$500,000,001-\$1 billion
consolidated basis)	□ \$50,001-\$100,000		\$10,000,001-\$50 million	⊠ \$1,000,000,001-\$10 billion
	□ \$100,001-\$500,000 □ \$500,001 \$1 willion		\$50,000,001-\$100 million	□ \$10,000,000,001-\$50 billion
	□ \$500,001-\$1 millior	ו 🗆	\$100,000,001-\$500 million	□ More than \$50 billion
6. Estimated liabilities (on	□ \$0-\$50,000		\$1,000,001-\$10 million	□ \$500,000,001-\$1 billion
a consolidated basis)	□ \$50,001-\$100,000		\$10,000,001-\$50 million	⊠ \$1,000,000,001-\$10 billion
	□ \$100,001-\$500,000		\$50,000,001-\$100 million	□ \$10,000,000,001-\$50 billion
	□ \$500,001-\$1 million		\$100,000,001-\$500 million	□ More than \$50 billion
Request for Reli	ief, Declaration, and Signa	tures		
			ent in connection with a bankrup J.S.C. §§ 152, 1341, 1519, and 3	tcy case can result in fines up to 571.
7. Declaration and signature of	The debtor requests rel			1, United States Code, specified in this
authorized representative of debtor	petition.	4. C L. 4	and the second	
	I have been authorized	to file this	petition on behalf of the debtor.	
		ormation i	n this petition and have a reason	able belief that the information is true a
	correct.			
I d	eclare under penalty of perj	ury that the	e foregoing is true and correct.	
	Even with dama 00/4	4/0000		
		4/2023 // DD / YY		
	M∧ ✓ /s/ Eric Koza	1/ DD / YY	YY	Eric Koza
	M∧ ✓ /s/ Eric Koza	1/ DD / YY	YY	Eric Koza
	MN /s/ Eric Koza Signature of autho	// DD / YY	YY esentative of debtor	
	M∧ ✓ /s/ Eric Koza	// DD / YY	YY esentative of debtor	
	MN /s/ Eric Koza Signature of autho	// DD / YY	YY esentative of debtor	
8. Signature of attorney	✓ /s/ Eric Koza Signature of autho Title <u>Chief Res</u>	// DD / YY	YY esentative of debtor Pr Officer	inted name
8. Signature of attorney	✓ /s/ Eric Koza Signature of autho Title <u>Chief Res</u>	n/ DD / YY rized repre tructuring Cavenaugl	YY esentative of debtor Pr Officer Data	nted name ate _02/14/2023
3. Signature of attorney	✓ /s/ Eric Koza Signature of autho Title <u>Chief Res</u>	n/ DD / YY rized repre tructuring Cavenaugl	YY esentative of debtor Pr Officer Data	inted name
8. Signature of attorney	✓ /s/ Eric Koza Signature of autho Title <u>Chief Res</u> ✓ /s/ Matthew D. C Signature of attorn	I/ DD / YY rized repre tructuring Cavenaug/ ley for deb	YY esentative of debtor Pr Officer Data	nted name ate _02/14/2023
8. Signature of attorney	✓ /s/ Eric Koza Signature of autho Title <u>Chief Res</u>	I/ DD / YY rized repre tructuring Cavenaug/ ley for deb	YY esentative of debtor Pr Officer Data	nted name ate _02/14/2023
8. Signature of attorney	MM /s/ Eric Koza Signature of author Title Chief Rest /s/ Matthew D. C Signature of attorn Matthew D. Cave	n/ DD / YY rized repre tructuring cavenaugh naugh	YY esentative of debtor Pr Officer Data	nted name ate _02/14/2023
8. Signature of attorney	 /s/ Eric Koza Signature of author Title Chief Rest /s/ Matthew D. Cover Matthew D. Caver Printed name 	n/ DD / YY rized repre tructuring cavenaugh naugh	YY esentative of debtor Pr Officer Data	nted name ate _02/14/2023
8. Signature of attorney	✓ /s/ Eric Koza Signature of author Title Chief Rest ✓ /s/ Matthew D. Cover Signature of author Signature of autom Matthew D. Caver Printed name Jackson Walker I	n/ DD / YY rized repre tructuring cavenaugh ey for deb naugh	YY esentative of debtor Pr Officer b tor Data	nted name ate _02/14/2023
8. Signature of attorney	 /s/ Eric Koza Signature of author Title <u>Chief Res</u> /s/ Matthew D. Cave Matthew D. Cave Printed name Jackson Walker I Firm name 	n/ DD / YY rized repre tructuring Cavenaugh ey for deb naugh _LP treet, Suit	YY esentative of debtor Pr Officer b tor Data	nted name ate _02/14/2023
3. Signature of attorney	 /s/ Eric Koza Signature of author Title <u>Chief Rest</u> /s/ Matthew D. Consignature of attorn Matthew D. Cavea Printed name Jackson Walker I Firm name 1401 McKinney S Number 	n/ DD / YY rized repre tructuring Cavenaugh ey for deb naugh _LP treet, Suit	YY esentative of debtor Pr Officer b tor Da te 1900	inted name ate <u>02/14/2023</u> MM/DD/YYYY
3. Signature of attorney	 MK × /s/ Eric Koza Signature of author Title Chief Rest X /s/ Matthew D. Cave Signature of attorn Matthew D. Cave Printed name Jackson Walker I Firm name 1401 McKinney S 	n/ DD / YY rized repre tructuring Cavenaugh ey for deb naugh _LP treet, Suit	YY esentative of debtor Pr Officer b tor Da te 1900	inted name ate _02/14/2023
3. Signature of attorney	 /s/ Eric Koza Signature of author Title <u>Chief Res</u> /s/ Matthew D. Cave Signature of attorn Matthew D. Cave Printed name Jackson Walker I Firm name 1401 McKinney S Number Houston 	n/ DD / YY rized repre tructuring Cavenaugh ey for deb naugh _LP treet, Suit	YY esentative of debtor Pr Officer b tor Da te 1900	ate <u>02/14/2023</u> MM/DD/YYYY <u>Texas</u> <u>77010</u> State <u>ZIP Code</u>
3. Signature of attorney	 /s/ Eric Koza Signature of author Title <u>Chief Rest</u> /s/ Matthew D. Consignature of attorn Matthew D. Cavea Printed name Jackson Walker I Firm name 1401 McKinney S Number 	n/ DD / YY rized repre tructuring Cavenaugh ey for deb naugh _LP treet, Suit	YY esentative of debtor Pr Officer b tor Da te 1900	inted name ate <u>02/14/2023</u> MM/DD/YYYY
8. Signature of attorney	 /s/ Eric Koza Signature of author Title <u>Chief Res</u> /s/ Matthew D. Cave Signature of attorn Matthew D. Cave Printed name Jackson Walker I Firm name 1401 McKinney S Number Houston (713) 752-4200 	n/ DD / YY rized repre tructuring Cavenaugh ey for deb naugh _LP treet, Suit	YY esentative of debtor Pr Officer b tor Da te 1900	inted name ate <u>02/14/2023</u> MM/DD/YYYY <u>Texas 77010</u> State ZIP Code <u>mcavenaugh@jw.com</u>

Fill in this information to identify the case:						
United States Bankruptcy Court for the:						
	Southern District of Texa	as				
	(State)					
Case number (if known):		Chapter				

□ Check if this is an amended filing

<u>Rider 1</u> <u>Pending Bankruptcy Cases Filed by the Debtor and Affiliates of the Debtor</u>

On the date hereof, each of the entities listed below (collectively, the "<u>Debtors</u>") filed a petition in the United States Bankruptcy Court for the Southern District of Texas for relief under chapter 11 of title 11 of the United States Code. The Debtors have moved for joint administration of these cases under the case number assigned to the chapter 11 case of Avaya Inc.

Avaya Inc.	CAAS Technologies, LLC
Avaya CALA Inc.	CTIntegrations, LLC
Avaya Cloud Inc.	HyperQuality II, LLC
Avaya EMEA Ltd.	HyperQuality, Inc.
Avaya Federal Solutions, Inc.	Intellisist, Inc.
Avaya Holdings Corp.	KnoahSoft, Inc.
Avaya Holdings LLC	Sierra Asia Pacific Inc.
Avaya Integrated Cabinet Solutions LLC	Sierra Communication International LLC
Avaya Management L.P.	Ubiquity Software Corporation
Avaya Management Services Inc.	VPNet Technologies, Inc.
Avaya World Services Inc.	

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IN THE UNITED STATES BANKRUPTCY COURT FOR THE SOUTHERN DISTRICT OF TEXAS HOUSTON DIVISION

)

In re:

AVAYA MANAGEMENT L.P.,

Debtor.

Chapter 11

Case No. 23-____(___)

LIST OF EQUITY SECURITY HOLDERS¹

Equity Holders	Address of Equity Holder	Percentage of Equity Held
Avaya Inc.	350 Mount Kemble Avenue, Morristown, New Jersey, 07960	93.6%
HyperQuality, Inc.	1209 Orange Street, Wilmington, Delaware 19801	4.448%
Avaya International Holdings Limited (UK)	45 Gresham Street, London, EC2V 7BG	1.943%

¹ This list serves as the disclosure required to be made by the debtor pursuant to Rule 1007 of the Federal Rules of Bankruptcy Procedure. All equity positions listed indicate the record holder of such equity as of the date of commencement of the chapter 11 case.

IN THE UNITED STATES BANKRUPTCY COURT FOR THE SOUTHERN DISTRICT OF TEXAS HOUSTON DIVISION

)

)

In re:

AVAYA MANAGEMENT L.P.,

Debtor.

Chapter 11

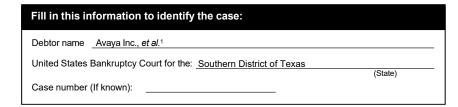
Case No. 23-____(___)

CORPORATE OWNERSHIP STATEMENT

Pursuant to Rules 1007(a)(1) and 7007.1 of the Federal Rules of Bankruptcy Procedure, the following are corporations, other than a government unit, that directly or indirectly own 10% or more of any class of the debtor's equity interest:

Shareholders	Approximate Percentage of Shares Held
Intellisist, Inc.	93.609%
HyperQuality Inc.	4.448%
Avaya International Holdings Limited (UK)	1.943%

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Check if this is an amended filing

Official Form 204

Chapter 11 or Chapter 9 Cases:Consolidated List of Creditors Who Have the30 Largest Unsecured Claims and Are Not Insiders12/15

A list of creditors holding the 30 largest unsecured claims must be filed in a Chapter 11 or Chapter 9 case. Include claims which the debtor disputes. Do not include claims by any person or entity who is an *insider*, as defined in 11 U.S.C. § 101(31). Also, do not include claims by secured creditors, unless the unsecured claim resulting from inadequate collateral value places the creditor among the holders of the 30 largest unsecured claims.

	e of creditor and complete ing address, including zip	Name, telephone number, and email address of creditor contact	Nature of the claim (for example, trade debts, bank loans, professional services, and	Indicate if claim is contingent, unliquidated, or disputed	Amount of unsecured claim If the claim is fully unsecured, fill in only unsecured claim amount. If claim is partially secured, fill in total claim amount and deduction for value of collateral or setoff to calculate unsecured claim.			
			government contracts)		Total claim, if partially secured	Deduction for value of collateral or setoff	Unsecured claim	
1	VERINT AMERICAS INC EMILY SANDOVAL 800 NORTH POINT PARKWAY SUITE 100 ALPHARETTA, GA 30005	EMILY SANDOVAL PHONE: 770-754-8719 EMAIL: EMILY.SANDOVAL@VERINT.COM	TRADE DEBT				\$22,936,522.65	
2	MICROSOFT CORPORATION OLIVER RAYMOND 11 TIMES SQUARE NEW YORK, NY 10036	OLIVER RAYMOND PHONE: 516-220-8783 EMAIL: OLIVER.RAYMOND@MICROSOFT.COM	TRADE DEBT				\$9,008,885.02	
3	WISTRON CORPORATION STANLEY CHUNG 21F 88 SEC 1 HSIN TAI WU ROAD TAIPEI HSEIN, 221 TAIWAN	STANLEY CHUNG PHONE: 886-0-2-6612-2905 EMAIL: STANLEY_CH_CHUNG@WISTRON.COM	TRADE DEBT				\$8,927,267.53	
4	SHI INTERNATIONAL CORP RICK MARKS 290 DAVIDSON AVENUE SOMERSET, NJ 08873	RICK MARKS PHONE: 732 868 5964 EMAIL: RICK_MARKS@SHI.COM	TRADE DEBT				\$7,706,044.90	
5	SOLABORATE LLC STANLEY M. GIBSON 1900 AVENUE OF THE STARS, 7TH FLOOR LOS ANGELES, CA 90067- 4308	STANLEY M. GIBSON PHONE: 310-203-8080 EMAIL: SGIBSON@JMBM.COM	TRADE DEBT				\$7,250,000.00	

¹ Includes all Debtor entities except Avaya Holdings Corp.

Debtor <u>Avaya Inc., *et al.*¹</u> Name

Case number (if known) ____

	e of creditor and complete ing address, including zip	Name, telephone number, and email address of creditor contact	Nature of the claim (for example, trade debts, bank loans, professional	(for claim is ple, trade contingent, , bank unliquidated, , or disputed		Amount of unsecured claim If the claim is fully unsecured, fill in only unsecured claim amount. If claim is partially secured, fill in total claim amount and deduction for value of collateral or setoff to calculate unsecured claim.			
			services, and government contracts)		Total claim, if partially secured	Deduction for value of collateral or setoff	Unsecured claim		
6	TAPFIN PROCESS SOLUTIONS KATIE POWERS 100 MANPOWER PLACE MILWAUKEE, WI 53212	KATIE POWERS PHONE: 804-683-5393 EMAIL: KATIE.POWERS@TAPFIN.COM	TRADE DEBT				\$6,857,021.92		
7	AVNET INC KARINA SEIR 2021 LAKESIDE BLVD RICHARDSON, TX 75082	KARINA SEIR PHONE: 305-925-8210 EMAIL: AVNET-PMT-REMIT@AVNET.COM	TRADE DEBT				\$4,151,633.39		
8	MERA SOFTWARE SERVICES INC BILL TIMM 333 THORNALL STREET 7TH FLOOR EDISON, NJ 08837	BILL TIMM PHONE: 214-471-0117 EMAIL: BILL.TIMM@ORIONINC.COM	TRADE DEBT				\$3,786,145.32		
9	RIMINI STREET INC SEBASTIAN GRADY 72751 W LAKE MEAD BLVD, STE 300 LAS VEGAS, NV 89128	SEBASTIAN GRADY PHONE: 510-914-1712 EMAIL: SGRADY@RIMINISTREET.COM	TRADE DEBT				\$3,647,076.00		
10	NUANCE COMMUNICATIONS INC STEPHANIE BODAH ONE WAYSIDE ROAD BURLINGTON, MA 01803	STEPHANIE BODAH PHONE: 978-977-2000 EMAIL: AR@NUANCE.COM	TRADE DEBT				\$2,966,978.50		
11	CONVERGEONE JOY AMELIA 10900 NESBITT AVE S BLOOMINGTON, MN 55437	JOY AMELIA PHONE: 973-487-8727 EMAIL: WIREALERTS @CONVERGEONE.COM	TRADE DEBT				\$2,520,886.08		
12	VMWARE INC MICHAEL STIVERS 3401 HILLVIEW AVENUE PALO ALTO, CA 94304	MICHAEL STIVERS PHONE: 973-356-7536 EMAIL: MSTIVERS@VMWARE.COM	TRADE DEBT				\$2,512,505.42		
13	SUTHERLAND GLOBAL SERVICES VIJAY VENUGOPAL 1160 PITTSFORD VICTOR ROAD PITTSFORD, NY 14534	VIJAY VENUGOPAL PHONE: 866-805-0089 EMAIL: SGSAVAYAINVOICES @SUTHERLANDGLOBAL.COM	TRADE DEBT				\$2,253,922.09		
14	CIS SECURE COMPUTING INC MARIA KIM 21050 ASHBURN CROSSING DR SUITE 145 ASHBURN, VA 20147	MARIA KIM PHONE: 703-289-3522 EMAIL: ACCOUNTSRECEIVABLE @CISSECURE.COM	TRADE DEBT				\$2,126,912.01		

¹ Includes all Debtor entities except Avaya Holdings Corp.

Debtor <u>Avaya Inc., *et al.*¹</u> Name

Case number (if known) _

	e of creditor and complete ing address, including zip	Name, telephone number, and email address of creditor contact	Nature of the claim (for example, trade debts, bank loans, professional services, and	Indicate if claim is contingent, unliquidated, or disputed	Amount of unsecured claim If the claim is fully unsecured, fill in only unsecured claim amount. If claim is partially secured, fill in total claim amount and deduction for value of collateral or setoff to calculate unsecured claim.			
			government contracts)		Total claim, if partially secured	Deduction for value of collateral or setoff	Unsecured claim	
15	MARKETSOURCE INC MIATTA SONII 11675 GREAT OAKS WAY SUITE 200 ALPHARETTA, GA 30022	MIATTA SONII PHONE: 770-674-5000 EMAIL: FINANCEOPS-ASSOCIATETEAM @MARKETSOURCE.COM	TRADE DEBT				\$2,098,473.13	
16	TMA SOLUTIONS CO LTD ALEX NEWCOMBE 111 NGUYEN DINH CHINH STREET HO CHI MINH CITY, 70000 VIETNAM	ALEX NEWCOMBE PHONE: 84-0283990384 EMAIL: ANEWCOMBE@TMA.COM.VN	TRADE DEBT				\$1,714,828.96	
17	INNOVATIA TECHNICAL SERVICES INC ANDREA SHERWOOD ATRIUM SUITES 1 GERMAIN STREET SAINT JOHN, NB E2L 4V1 CANADA	ANDREA SHERWOOD PHONE: 506-640-4118 EMAIL: ANDREA.SHERWOOD@INNOVATIA.NET	TRADE DEBT				\$1,691,679.41	
18	CONCENTRIX CVG CUSTOMER MANAGEMENT TRISH MCGARVEY 44111 NOBEL DRIVE FREMONT, CA 94538	TRISH MCGARVEY PHONE: 902-537-0647 EMAIL: TRISH.MCGARVEY@CONCENTRIX.COM	TRADE DEBT				\$1,611,296.61	
19	INTRADIEM INC BRYAN MENETRE JR. 3650 MANSELL RD SUITE 500 ALPHARETTA, GA 30022	BRYAN MENETRE JR. PHONE: 810-406-6071 EMAIL: AR@INTRADIEM.COM	TRADE DEBT				\$1,547,149.54	
20	LUXOFT GLOBAL OPERATIONS GMBH IOANA MIHUT GUBELSTRASSE 24 ZUG 6300 SWITZERLAND	IOANA MIHUT PHONE: 414-172-32040 EMAIL: LGOAVAYACOUPA@LUXOFT.COM	TRADE DEBT				\$1,486,589.28	
21	BETSOL LLC AMANDA CHAMBERS 10901 W 120TH AVENUE BROOMFIELD, CO 80021	AMANDA CHAMBERS PHONE: 720-452-6577 EMAIL: ACCOUNTSRECEIVABLE@BETSOL.COM	TRADE DEBT				\$1,452,867.35	
22	SYNCREON TECHNOLOGY USA LLC BECKY WELLS 2851 HIGH MEADOW CIRCLE SUITE 250 AUBURN HILLS, MI 48326	BECKY WELLS PHONE: 248-377-4700 EMAIL: ACCOUNTSRECEIVABLEUS17 @SYNCREON.COM	TRADE DEBT				\$1,151,662.42	
23	OD SOFT LLC OLEKSII BATYREV 16192 COASTAL HWY LEWES, DE 19958	OLEKSII BATYREV PHONE: 650-472-3707 EMAIL: ABATYREV@GMAIL.COM	TRADE DEBT				\$1,095,583.98	

¹ Includes all Debtor entities except Avaya Holdings Corp.

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Debtor <u>Avaya Inc., *et al.*¹</u> Name

Case number (if known) _

Name of creditor and complete mailing address, including zip code		Name, telephone number, and email address of creditor contact	Nature of the claim (for example, trade debts, bank loans, professional services, and government contracts)	Indicate if claim is contingent, unliquidated, or disputed	Amount of unsecured claim If the claim is fully unsecured, fill in only unsecured claim amount. If claim is partially secured, fill in total claim amount and deduction for value of collateral or setoff to calculate unsecured claim.		
					Total claim, if partially secured	Deduction for value of collateral or setoff	Unsecured claim
24	DATADOG INC ROBERT GRANT 620 8TH AVE 45TH FLOOR NEW YORK, NY 10018	ROBERT GRANT PHONE: 415-516-7105 EMAIL: ROBERT.GRANT@DATADOGHQ.COM	TRADE DEBT				\$1,051,533.89
25	ALTRAN ACT S A S AMIT OBEROI 96 AVENUE CHARLES DE GAULLE PARIS, 92200 FRANCE	AMIT OBEROI PHONE: 444-422-6001 EMAIL: ALL_REVENUE_TEAM@CAPGEMINI.COM	TRADE DEBT				\$1,049,171.17
26	GREAT SOFTWARE LABORATORY PVT LTD AMOD BHATE AMAR ARMA GENESIS BANER PUNE, MAHARASHTRA 411045 INDIA	AMOD BHATE PHONE: 91-98228-60795 EMAIL: AMOD.BHATE@GSLAB.COM	TRADE DEBT				\$966,647.22
27	AB SOFT INC LORA PASLOVA 1343 SAN MATEO AVE SOUTH SAN FRANCISCO, CA 94080	LORA PASLOVA PHONE: 650-472-3085 EMAIL: LORA.PASLOVA@AB-SOFT.NET	TRADE DEBT				\$905,799.80
28	RED HAT INC ADAM C KUZINSKI 100 EAST DAVIE ST RALEIGH, NC 27601	ADAM C KUZINSKI PHONE: 972-999-5309 EMAIL: AKUZINSK@REDHAT.COM	TRADE DEBT				\$903,943.77
29	GOOGLE LLC JOCELYN DE ALMEIDA 1600 AMPHITHEATRE PARKWAY MOUNTAIN VIEW, CA 94043	JOCELYN DE ALMEIDA PHONE: 704-668-6966 EMAIL: JDEALMEIDA@GOOGLE.COM	TRADE DEBT				\$890,683.27
30	AIVEN OY, DAN GOUGE Antinkatu 1, Helsinki, 100, Finland	DAN GOUGE PHONE: 416-886-6671 EMAIL: DANIEL.GOUGE@AIVEN.IO	Trade debt				\$854,416.62

¹ Includes all Debtor entities except Avaya Holdings Corp.

Official Form 204

Fill in this information to identify the case and this filing:							
Debtor Name	Avaya Management L.P.						
United States Ba	inkruptcy Court for the:	Southern District of Texas					
		(State)					
Case number (If	known):						

Official Form 202Declaration Under Penalty of Perjury for Non-Individual Debtors12/15

An individual who is authorized to act on behalf of a non-individual debtor, such as a corporation or partnership, must sign and submit this form for the schedules of assets and liabilities, any other document that requires a declaration that is not included in the document, and any amendments of those documents. This form must state the individual's position or relationship to the debtor, the identity of the document, and the date. Bankruptcy Rules 1008 and 9011.

WARNING -- Bankruptcy fraud is a serious crime. Making a false statement, concealing property, or obtaining money or property by fraud in connection with a bankruptcy case can result in fines up to \$500,000 or imprisonment for up to 20 years, or both. 18 U.S.C. §§ 152, 1341, 1519, and 3571.

Declaration and signature

I am the president, another officer, or an authorized agent of the corporation; a member or an authorized agent of the partnership; or another individual serving as a representative of the debtor in this case.

I have examined the information in the documents checked below and I have a reasonable belief that the information is true and correct:

- □ Schedule A/B: Assets-Real and Personal Property (Official Form 206A/B)
- Schedule D: Creditors Who Have Claims Secured by Property (Official Form 206D)
- □ Schedule E/F: Creditors Who Have Unsecured Claims (Official Form 206E/F)
- □ Schedule G: Executory Contracts and Unexpired Leases (Official Form 206G)
- □ Schedule H: Codebtors (Official Form 206H)
- □ Summary of Assets and Liabilities for Non-Individuals (Official Form 206Sum)
- □ Amended Schedule
- Chapter 11 or Chapter 9 Cases: List of Creditors Who Have the 30 Largest Unsecured Claims and Are Not Insiders (Official Form 204)
- Other document that requires a declaration List of Equity Security Holders and Corporate Ownership Statement

I declare under penalty of perjury that the foregoing is true and correct.

d on	02/14/2023	🗴 /s Eric Koza	
	MM/ DD/YYYY	Signature of individual signing on behalf of debtor	_
		Eric Koza	
		Printed name	
		Chief Restructuring Officer	
		Position or relationship to debtor	

Official Form 202

Executed

Declaration Under Penalty of Perjury for Non-Individual Debtors

WRITTEN CONSENT OF THE GENERAL PARTNER OF AVAYA MANAGEMENT L.P.

February 12, 2023

The undersigned, being the general partner (the "<u>General Partner</u>") of Avaya Management L.P., a Delaware limited partnership (the "<u>Company</u>"), do hereby consent to the adoption of the following resolutions:

WHEREAS, the General Partner, having reviewed and considered (i) entry into the Restructuring Support Agreement, as defined herein, including all other exhibits, schedules, attachments, and ancillary documents or agreements related thereto, providing for the implementation of the Plan, as defined herein, consistent with the Restructuring Support Agreement and related disclosures, (ii) filing of that certain joint chapter 11 prepackaged plan of reorganization for the Company, reflecting the terms set forth in the Restructuring Support Agreement (as may be amended, modified, or supplemented from time to time, the "Plan") and that certain disclosure statement supporting the Plan (as may be amended, modified, or supplemented from time to time, the "Disclosure Statement") under the provisions of chapter 11 of title 11 of the United States Code, 11 U.S.C. § 101 et seq. (as amended, the "Bankruptcy Code") in accordance with the milestones set forth in the Restructuring Support Agreement, (iii) commencement of solicitation of the Plan pursuant to section 1125(g) of the Bankruptcy Code, (iv) entry into and performance under the DIP Documents, as defined herein, (v) entry into that certain backstop commitment agreement, dated on or about the date hereof, (as may be amended, modified, or supplemented from time to time, the "Backstop Commitment Agreement"), which, among other things, authorizes the Company to issue new common stock pursuant to the terms set forth therein, and (vi) filing of a voluntary petition for relief for the Company under the Bankruptcy Code pursuant to applicable law and in accordance with the requirements of the Company's governing documents and applicable law (together with the transactions contemplated by the Restructuring Support Agreement and incorporated in the Plan and Disclosure Statement, the "Restructuring Matters");

WHEREAS, the Restructuring Support Agreement provides that it can be terminated if the General Partner determines, upon advice of counsel, that proceeding with the transactions contemplated thereby would be inconsistent with the exercise of its fiduciary duties or applicable law;

WHEREAS, the General Partner has reviewed and considered the materials presented by the management of the Company and the Company's financial and legal advisors (collectively, the "<u>Restructuring Advisors</u>"), and has had adequate opportunity to consult such persons regarding the materials presented, obtain additional information, and to fully consider each of the strategic alternatives available to the Company; and

NOW, THEREFORE, IT IS HEREBY RESOLVED, that, pursuant to the applicable governing documents of the Company, the General Partner does hereby adopt the following resolutions:

RESTRUCTURINGSUPPORTAGREEMENT,PLAN,DISCLOSURESTATEMENT,SOLICITATION,BACKSTOPCOMMITMENTAGREEMENT,ANDCHAPTER 11 FILING

RESOLVED, that in the business judgment of the General Partner, it is desirable and in the best interest of the Company, its stakeholders, its creditors, and other parties in interest, that the Company finalize, execute, and deliver that certain restructuring support agreement (as may be amended, modified, or supplemented from time to time, the "<u>Restructuring</u> <u>Support Agreement</u>"), subject to any necessary modifications and final negotiations consistent with these Resolutions and, in accordance with the requirements in the Company's governing documents and applicable law, hereby consents to, authorizes and approves, the entry into the Restructuring Support Agreement;

RESOLVED, that in the business judgment of the General Partner, the form, terms, and provisions of the Restructuring Support Agreement, and the agreements and transactions contemplated by the Restructuring Support Agreement be, and hereby are, in all respects, authorized and approved;

RESOLVED, that in the business judgment of the General Partner, it is desirable and in the best interest of the Company, its stakeholders, its creditors, and other parties in interest that the Company file or cause to be filed the Plan and the Disclosure Statement, and all other papers or documents (including any amendments) related thereto, and to take any and all actions necessary or appropriate to file or cause to be filed the Plan and the Disclosure Statement;

RESOLVED, that in the business judgment of the General Partner, it is desirable and in the best interest of the Company, its stakeholders, its creditors, and other parties in interest that the Company commence solicitation of the Plan, pursuant to section 1125(g) of the Bankruptcy Code and, in accordance with the requirements in the Company's governing documents and applicable law, hereby consents to, authorizes and approves, the commencement of solicitation of the Plan;

RESOLVED, that the form, terms, and provisions of the Backstop Commitment Agreement, and the transactions contemplated by the Backstop Commitment Agreement (including, without limitation, the Company's issuance of stock as per that agreement's terms and conditions), and all other exhibits, schedules, attachments, and ancillary documents or agreements related thereto, if any, in connection therewith, be, and hereby are, authorized, adopted and approved;

RESOLVED, that in the business judgment of the General Partner, it is desirable and in the best interests of the Company, its stakeholders, its creditors, and other parties in interest to finalize, execute, and deliver the Backstop Commitment Agreement and all other exhibits, schedules, attachments, and ancillary documents or agreements, subject to necessary modifications and final negotiations, and the Company's performance of its obligations thereunder;

RESOLVED, that in the business judgment of the General Partner, it is desirable and in the best interest of the Company, its stakeholders, its creditors, and other parties in interest, that the Company files or causes to be filed voluntary petitions for relief (the "<u>Bankruptcy</u> <u>Petitions</u>") under the provisions of chapter 11 of the Bankruptcy Code in the United States Bankruptcy Court for the Southern District of Texas (the "<u>Bankruptcy Court</u>"), and any other

petition for relief or recognition or other order that may be desirable under applicable law in the United States, and, in accordance with the requirements in the Company's governing documents and applicable law, hereby consents to, authorizes and approves, the filing of the Bankruptcy Petitions; and

RESOLVED, that any director or other duly appointed officer of the Company (collectively, the "<u>Authorized Persons</u>"), which shall include the Chief Restructuring Officer, the Chief Executive Officer, Chief Financial Officer, General Counsel, any Executive Vice President, or any Senior Vice President, shall be, and each of them individually hereby is, authorized and directed for and on behalf of the Company to take all actions (including, without limitation, to negotiate and execute any documents, certificates, supplemental agreements, and instruments) to act as signatory and attorney on behalf of the Company in respect of the Restructuring Matters and/or any persons to whom such Authorized Persons delegate certain responsibilities, be, and hereby are, authorized to execute and file on behalf of the Company all petitions, schedules, lists, and other motions, papers, or documents, and to take any and all action that they deem necessary or proper to obtain such relief, including, but not limited to, any action necessary or proper to maintain the ordinary course operations of the Company's or any of its subsidiaries' businesses.

RETENTION OF PROFESSIONALS

RESOLVED, that each of the Authorized Persons be, and hereby are, authorized, empowered, and directed to employ on behalf of the Company: (i) the law firm of Kirkland & Ellis LLP and Kirkland & Ellis International LLP as general bankruptcy counsel; (ii) the law firm of Jackson Walker LLP as co-bankruptcy counsel; (iii) Evercore Group LLC as investment banker; (iv) AlixPartners LLP as restructuring advisor; (v) PricewaterhouseCoopers LLP, as auditor; (vi) Kurtzman Carson Consultants LLC, as notice, claims, and balloting agent; and (vii) any other legal counsel, accountants, financial advisors, restructuring advisors or other professionals the Authorized Persons deem necessary, appropriate or advisable; each to represent and assist the Company in carrying out its duties and responsibilities and exercising its rights under the Bankruptcy Code and any applicable law (including, but not limited to, the law firms filing any pleadings or responses); and in connection therewith, the Authorized Persons be, and hereby are authorized, empowered and directed, in accordance with the terms and conditions hereof, to execute appropriate retention agreements, pay appropriate retainers, and to cause to be filed appropriate applications for authority to retain such services; provided that Mr. Koza, in his capacity as Chief Restructuring Officer, shall not take the actions contemplated by the foregoing resolution with respect to AlixPartners LLP; and

RESOLVED, that each of the Authorized Persons be, and hereby are, authorized, empowered and directed to execute and file all petitions, schedules, motions, lists, applications, pleadings, and other papers, and to perform such further actions and execute such further documentation that the Authorized Persons in their absolute discretion deem necessary, appropriate or desirable in accordance with these resolutions.

<u>USE OF CASH COLLATERAL, DEBTOR IN POSSESSION FINANCING,</u> <u>AND ADEQUATE PROTECTION</u>

RESOLVED, that in the business judgment of the General Partner, it is desirable and in the best interest of the Company, its stakeholders, its creditors, and other parties in interest to obtain the benefits of (i) the use of cash collateral, as such term is defined in section 363(a) of the Bankruptcy Code (the "Cash Collateral"), which is security for certain of Avaya Inc.'s (the "Borrower") prepetition secured lenders and noteholders (the "Prepetition Secured Parties") under certain credit facilities by and among the Borrower, the guarantors party thereto, and the lenders party thereto and certain notes issued by the Borrower; and (ii) the incurrence of debtor in possession financing obligations (the "DIP Financing") by entering into that certain priming superpriority senior secured debtor in possession facility in the form of term loans (the "DIP Term Loan Facility"), subject to the terms of that certain credit agreement governing the DIP Term Loan Facility (the "DIP Term Loan Credit Agreement"), which, upon satisfaction of certain conditions, including the effectiveness of the Plan, will become a longer term senior secured exit term loan facility (the "Exit Term Loan Facility") reflected in that certain Exit Term Loan Facility term sheet (the "Exit Term Loan Facility Term Sheet"), and by, if applicable, entering into that certain postpetition assetbacked revolving credit facility (the "DIP ABL Facility," and together with the DIP Term Loan Facility, the "DIP Facilities"), subject to the terms of that certain commitment letter (the "DIP ABL Commitment Letter"), as reflected in the DIP ABL term sheet (the "DIP ABL Term Sheet"), with certain of the Prepetition Secured Parties and their administrative agent, Citibank N.A., which, upon satisfaction of certain conditions, will become a longer term senior secured exit asset-backed revolving credit facility (the "Exit ABL Facility") reflected in that certain Exit ABL Facility term sheet, if any (the "Exit ABL Facility Term Sheet");

RESOLVED, that in order to use and obtain the benefits of DIP Financing and Cash Collateral, and in accordance with section 363 of the Bankruptcy Code, the Company will provide certain adequate protection to the Prepetition Secured Parties (the "<u>Adequate Protection Obligations</u>") as documented in proposed interim and final orders (collectively, the "<u>Financing Orders</u>") to be submitted for approval of the Bankruptcy Court, and, to the extent that the Company is required to obtain consent from the Prepetition Secured Parties to enter into any of the DIP Documents, as defined herein, such consent has been (or will be) obtained;

RESOLVED, that in the business judgment of the General Partner, the form, terms, and provisions of each of the instruments and documents governing the DIP Facilities listed below (collectively, the "<u>DIP Documents</u>"), and the Company's execution, delivery and performance of its obligations under the DIP Documents, including without limitation the grant of security interests under the DIP Documents, and any borrowings or guaranty therewith, be, and hereby are, in all respects, authorized and approved:

- (a) the DIP Term Loan Commitment Letter (as defined in the DIP Documents);
- (b) the DIP ABL Commitment Letter, if any;
- (c) the DIP Term Loan Credit Agreement;
- (d) the DIP Term Loan Term Sheet
- (e) the DIP ABL Term Sheet, if any;
- (f) the Exit Term Loan Facility Term Sheet;
- (g) the Exit ABL Facility Term Sheet, if any;
- (h) any promissory note executed by the Company in connection with the DIP Facilities;
- (i) any guarantee executed in connection with the DIP Facilities;

- (j) any security agreement or pledge agreement executed in connection with the DIP Facilities;
- (k) the Financing Orders; and
- all other certificates, instruments and documents executed or delivered to or in favor of any of the Commitment Parties (as defined in the DIP Documents) or agents under the DIP Facilities in connection with the loans made and transactions contemplated under the DIP Documents, as the same may be amended, supplemented or replaced from the time to time;

RESOLVED, that to the extent applicable, the Company shall be, and is hereby, authorized to enter into the DIP Documents and incur the obligations thereunder (the "<u>DIP</u> <u>Obligations</u>"), and each of the Authorized Persons be, and hereby are, authorized, empowered, and directed in the name of, and on behalf of, the Company to execute deliver, and perform all of the obligations and the transactions contemplated under each of the DIP Documents in the name and on behalf of the Company, with such immaterial changes, additions, and modifications thereto as such Authorized Person shall approve, with such approval to be conclusively evidenced by such Authorized Person's execution and delivery thereof;

RESOLVED, that each of the Authorized Persons be, and hereby are, authorized, in the name and on behalf of the Company, to take all such further actions, or cause all such further actions to be taken and to execute and deliver all such further agreements, documents, instruments, certificates recordings, and filings, in the name and on behalf of the Company, as in the determination of such Authorized Person shall be necessary, proper, or advisable in order to fully carry out the intent and accomplish the purposes of the foregoing resolutions and to consummate the transactions contemplated thereby, such authority to be conclusively evidenced by the execution of any document or the taking of any such action by such Authorized Person;

RESOLVED, that each of the Authorized Persons be, and hereby are, authorized, in the name and on behalf of the Company, to enter into any guarantees as described or contemplated by the DIP Documents or any other documents, certificates, instruments, agreements, intercreditor agreements, any extension amendment, any incremental agreement, or any other amendment required to consummate the transactions contemplated by the DIP Documents and perform its obligations thereunder and to guarantee the payment and performance of the DIP Obligations of the Company and any other guarantor thereunder;

RESOLVED, that each of the Authorized Persons be, and hereby are, authorized, empowered, and directed in the name of, and on behalf of, the Company to seek authorization to incur the DIP Obligations and approval to use Cash Collateral pursuant to the Financing Orders, and any Authorized Person be, and hereby is, authorized, empowered, and directed to negotiate, execute, and deliver any and all agreements, instruments, or documents, by or on behalf of the Company, necessary to implement the postpetition financing, including the Adequate Protection Obligations to the Prepetition Secured Parties in accordance with section 363 of the Bankruptcy Code, as well as any additional or further agreements for entry into the DIP Documents and the use of Cash Collateral in connection with the chapter 11 case, which agreements may require the Company to grant adequate protection and liens to the Prepetition Secured Parties and each other agreement, instrument, or document to be executed and delivered in connection therewith, by or on behalf of the Company pursuant thereto or in connection therewith, all with such changes therein and additions thereto as any Authorized

Person approves, such approval to be conclusively evidenced by the taking of such action or by the execution and delivery thereof;

RESOLVED, that each of the Authorized Persons be, and hereby are, authorized, directed, and empowered, in the name of, and on behalf of, the Company to take such actions and negotiate or cause to be prepared and negotiated and to execute, deliver, perform, and cause the performance of, each of the transactions contemplated by the DIP Documents and such other agreements, certificates, instruments, receipts, petitions, motions, or other papers or required documents to which the Company is or will be party or any order entered into in connection with the chapter 11 case (together with the DIP Documents and the Financing Orders, collectively, the "<u>Financing Documents</u>") and to incur and pay or cause to be paid all related fees and expenses, with such changes, additions and modifications thereto as an Authorized Person executing the same shall approve;

RESOLVED, that the Company, as debtor and debtor in possession under the Bankruptcy Code be, and hereby is, authorized, empowered, and directed to incur any and all obligations and to undertake any and all related transactions on substantially the same terms as contemplated under the Financing Documents, including granting liens on its assets to secure such obligations; and

RESOLVED, that each of the Authorized Persons be, and hereby are, authorized, empowered, and directed in the name of, and on behalf of, the Company, to execute and deliver any amendments, supplements, modifications, renewals, replacements, consolidations, substitutions, and extensions of the postpetition financing or any of the Financing Documents or to do such other things which shall in his or her sole business judgment be necessary, desirable, proper, or advisable in order to perform the DIP Obligations and to give effect to the foregoing resolutions, which determination shall be conclusively evidenced by his or her or their execution thereof.

GENERAL

RESOLVED, that the Company is hereby authorized to authorize (and the Company hereby authorizes) any direct or indirect subsidiary of the Company or any entity of which such Company or any subsidiary of such Company is the sole member, general partner, managing member, or equivalent manager, as applicable, to take each of the actions described in these resolutions or any of the actions authorized in these resolutions, and none of the resolutions contained herein, or action taken in furtherance hereto, shall have or cause an adverse effect on any such subsidiary or such Company's interest therein (including without limitation, any automatic dissolution, divestiture, dissociation, or like event under applicable law);

RESOLVED, that in addition to the specific authorizations heretofore conferred upon the Authorized Persons, the Authorized Persons (and their designees and delegates), either individually or as otherwise required by the Company's governing documents and applicable law, be, and each of them hereby is, authorized to execute, acknowledge, deliver, and file any and all agreements, certificates, instruments, powers of attorney, letters, forms, transfer, deeds and other documents on behalf of the Company relating to the Restructuring Matters;

RESOLVED, that each of the Authorized Persons (and their designees and delegates) be, and hereby is, authorized and empowered, in the name of and on behalf of the Company, to take or cause to be taken any all such other and further action, and to execute,

acknowledge, deliver, and file any and all such agreements, certificates, instruments, and other documents and to pay all expenses, including but not limited to filing fees, in each case as in such Authorized Person's or Authorized Persons' absolute discretion, shall be necessary, appropriate, or desirable in order to fully carry out the intent and accomplish the purposes of the resolution adopted herein;

RESOLVED, that the General Partner has received sufficient notice of the actions and transactions relating to the matters contemplated by the foregoing resolutions, as may be required by the governing documents of the Company, or hereby waives any right to have received such notice;

RESOLVED, that all acts, actions, and transactions relating to the matters contemplated by the foregoing resolutions done in the name of and on behalf of the Company, which acts would have been approved by the foregoing resolutions except that such acts were taken before the adoption of these resolutions, are hereby in all respects approved, confirmed and ratified as the true acts and deeds of the Company with the same force and effect as if each such act, transaction, agreement, or certificate had been specifically authorized in advance by resolution of the General Partner; and

RESOLVED, that any Authorized Person (and their designees and delegates) be, and each of them hereby is, authorized to do all such other acts, deeds and other things as the Company itself may lawfully do, in accordance with its governing documents and applicable law, howsoever arising in connection with the matters above, or in furtherance of the intentions expressed in the foregoing resolutions, including, but not limited to, the negotiation, finalization, execution and delivery of any other agreements, certificates, instruments, powers of attorney, letters, forms, transfer, deeds and other documents whatsoever as the individual acting may in his/her absolute and unfettered discretion approve, deem or determine necessary, appropriate or advisable, such approval, deeming or determination to be conclusively evidenced by said individual taking such action or the execution thereof.

* * * * *

[Signature Page Follows]

IN WITNESS WHEREOF, the undersigned have duly executed this consent as of the date first set forth above.

AVAYA INC.

DocuSigned by: Shefali Shah By: 6DDCE8E5B56048

Name: Shefali Shah Title: Executive Vice President & Chief Administrative Officer