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9	Proposed Attorneys for the Chapter 11 Debtors and Debtors In Possession	
10	-	
11		
12	EASTERN DISTRICT OF WASHINGTON	
13	IN RE:	Lead Case No. 19-01189-11
14	ASTRIA HEALTH, et al.	Jointly Administered
15	Debtors and Debtors	DECLARATION OF JOHN M.
16	in Possession, <sup>1</sup>	GALLAGHER IN SUPPORT OF EMERGENCY FIRST-DAY
17		MOTIONS
18	The Debtors, along with their case numbers,	pra as follows: Astria Health (10 01180 11)
19	<sup>1</sup> The Debtors, along with their case numbers, are as follows: Astria Health (19-01189-11), Glacier Canyon, LLC (19-01193-11), Kitchen and Bath Furnishings, LLC (19-01194-11), Oxbow Summit, LLC (19-01195-11), SHS Holdco, LLC (19-01196-11), SHC Medical Center -	
20	Toppenish (19-01190-11), SHC Medical Center Hospital Association (19-01191-11), Sunnysid	er - Yakima (19-01192-11), Sunnyside Community e Community Hospital Home Medical Supply,
21	LLC (19-01197-11), Sunnyside Home Health (LLC (19-01199-11), Yakima Home Care Hold Home Health, LLC (19-01200-11).	ings, LLC (19-01201-11), and Yakima HMA
19-0	FIRST DAY DECLARATION 110810316(V-13 01189-FLK11 Doc 21 Filed 05/06/19 E	1 190118919050600000000035 Seattle, Washington 98101-23/3 ntered 05/06/19 17:40:57 eleph (2)600/24810
10-		Facsimile (206) 292-2104

I, John M. Gallagher, hereby state and declare as follows:

I am the President and Chief Executive Officer ("CEO") of Astria Health ("Astria"). I am employed by AHM, Inc. ("AHM"), a nondebtor entity that provides management services to Astria and its affiliated debtors and debtors in possession (collectively, the "Debtors") under chapter 11 of title 11 of the United States Code, 11 U.S.C. §§ 101, et seq. (the "Bankruptcy Code"),<sup>2</sup> in these chapter 11 cases (the "Chapter 11 Cases").

On April 17, 2017, I was CEO of Sunnyside Community Hospital 2. Association ("Sunnyside") d/b/a Sunnyside Community Hospital & Clinics ("SCHC"), based in Sunnyside, Washington, when it initiated a Department of Health Certification of Need ("CON") process to acquire from Community Health System ("CHS") two historic, then for-profit hospitals—Yakima Regional Medical & Cardiac Center, now referred to as Astria Regional Medical Center ("Yakima"), based in Yakima, Washington, and Toppenish Community Hospital, now referred to as Astria Toppenish Hospital ("Toppenish"), based in Toppenish, Washington. The transaction closed on September 1, 2017, creating Astria, a \$230 million-plus per year, non-profit, healthcare system based in, supporting, and supported by communities throughout the Yakima Valley.

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<sup>2</sup> All reference to § herein are to sections of the Bankruptcy Code.

- I am a senior healthcare industry executive. My experience includes 3. leading both non-profit and for-profit hospitals and systems. I have been a healthcare executive for more than twenty (20) years. My experience includes healthcare consulting, strategic planning (both short-term and long-term), setting organizational missions, vision and values, mergers and acquisitions, hospital turnarounds, board relations, hospital and system governance, and community relations. I have experience in building and sustaining healthcare growth strategies, healthcare delivery, and operations management through financial management, negotiations, integrated marketing, communications and business development, physician practice acquisition and expansion, healthcare service line leadership, quality care and population health oversight, disease management, recruiting, and employee relations.
- 4. I am a Board-Certified Fellow in the American College of Healthcare Executives. I received a Master of Business Administration (1997) and a Master of Healthcare Administration (1997) from the University of Houston, and I have a Bachelor of Science in Zoology from Texas A&M University (1995).
- My previous leadership experience, in reverse chronological order 5. (from most recent in time), was serving as CEO of SCHC from May 2012 to April 2017. In that role, my responsibilities included the turnaround and leadership of that 501(c)(3) independent 38-bed, \$100 million per year, critical access hospital. With the recruitment of more than fifty (50) new primary care providers and specialists, the introduction of thirty-seven (37) new service lines including Neurosurgery,

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Associates, Inc., in Naples, Florida from 2008 to 2011. My responsibilities included serving as CEO of 125-bed, \$70 million per year, Stringfellow Memorial Hospital in Anniston, Alabama from 2009 through 2011 and as Chief Operating Officer ("COO") of 281-bed, \$120 million per year, Riverview Medical Center in Gadsden, Alabama from 2008 to 2009. In both hospitals, I was able to realize significant profitable growth. At Stringfellow Memorial Hospital there was a 35% growth in profits, yielding a 19.8% margin and \$13.8 million in Earnings Before Income, Taxes, Depreciation & Amortization ("EBITDA"). My responsibilities included managing joint ventures, recruiting new physicians, acquiring physician practices, establishing new outpatient health centers, and realizing a 120% improvement in inpatient Hospital Consumer Assessment of Healthcare Providers and Systems ("HCAHPS") patient satisfaction scores. At Riverview Regional Medical Center, I realized an 11% growth in profits, yielding a 15.7% margin and \$18 million in EBITDA through merging independent anesthesiologists and employed certified

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registered nurses and anesthetist groups, replacing a Radiology Group, and implementing nine newly employed physician clinics.

- From 2005 to 2008, I served as an Executive with Community Health 7. Systems ("CHS") headquartered in Franklin, Tennessee. While at CHS, from 2007 to 2008, I was the CEO of 115-bed, \$54 million per year, Mimbres Memorial Hospital, in Deming, New Mexico, and from 2005 to 2006, I served as Associate CEO of 326-bed, \$200 million per year, Laredo Medical Center in Laredo, Texas. While at Mimbres Memorial Hospital, it realized a 25% margin, yielding \$13 million in EBITDA and a 33% increase in patient volume, managing through a 10-year National Labor Relations Board ("NLRB") appeal, and improving to 95% on Core Measure scores. While at Laredo Medical Center, it achieved an EBITDA growth of 90% (by \$32 million) and an average daily census increase (ADC) from 197 to 256. There, I realized a 66% reduction in patients who left against medical advice (AMAs) and patients who left without treatment (LWOTs) to 4%, yielding better emergency room patient flow ratios. While there, I was also responsible for reorganizing the hospital-based ambulatory surgery center.
- From 2002 to 2005, I served both as a CEO and COO at IASIS 8. Healthcare in Franklin, Tennessee—a 14-hospital for-profit health system. Specifically, from 2003 to 2005, I was the CEO of MidJeff Hospital & Park Place Medical Center in Port Arthur, Texas. There, I was responsible for the two-hospital, 385-bed, \$130 million per year, system where part of my responsibilities included

overseeing the construction of a \$90 million replacement facility, the Medical Center of Southeast Texas. In that role, I increased margin to 22.1%, yielding \$28.6 million in EBITDA from 18.7%, and saved \$1.1 million in salaries through consolidating leadership. In 2003, I also served as interim CEO of 130-bed, \$50 million per year, Mid Jefferson Hospital, in Nederland, Texas. In that role, the hospital's net revenue grew from \$43 to \$50 million, yielding a 30% improvement in EBITDA, and outpatient volume increased by 10% with a reduction in staffing of 3%, yielding employees per occupied bed (EPOB) to 3:4.

- From 2002 to 2003, I also served as CEO of 142-bed, \$58 million per 9. year, Mesa General Hospital, in Phoenix, Arizona, and as CEO of 225-bed, \$55 million per year, Park Place Medical Center, in Port Arthur, Texas. At Mesa General Hospital, my responsibilities included overseeing a \$6 million turnaround of the facility from a negative \$600,000 to a positive \$5.5 million EBITDA, recruiting the largest cardiology group in Arizona to join the facility (thirty-two (32) physicians and three (3) clinics), and initiating a da Vinci Robotics program yielding the first successful closed-chest bypass surgery in the Southwest United States.
- 10. I am confident, based upon my experience and knowledge, that given the opportunity to restructure in chapter 11, Astria will emerge as a profitable healthcare system able to provide life-saving care and gainful employment to the people of the Yakima Valley.

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#### I. **OVERVIEW**

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11. The Astria Health system, headquartered in the heart of Yakima Valley,
Washington, is the largest non-profit healthcare system based in Eastern Washington,
with annual revenues of approximately \$240 million. Astria is the parent non-profit
organization of Yakima, Sunnyside, and Toppenish, along with outpatient Astria
Health Centers (14 medical clinics and 24 specialty clinics), Ambulatory Surgical
Center, Astria Hearing and Speech, and Astria Home Health and Hospice with
healthcare sites and providers conveniently located in towns and cities throughout
the region.

- Joining Astria, Sunnyside, Yakima, and Toppenish in these Chapter 11 12. Cases in the United States Bankruptcy Court for the Eastern District of Washington (this "Court") are:
  - SHC Holdco, LLC ("SHC Holdco");
  - Sunnyside Community Hospital Home Medical Supply, LLC ("Sunnyside Home Medical Supply");
  - Sunnyside Home Health d/b/a Astria Home Health ("Astria Home Health");
  - Sunnyside Professional Services, LLC ("SPS");
  - Yakima Home Care Holdings, LLC ("Yakima Home Care");
  - Kitchen and Bath Furnishings, LLC ("K&B");
  - Glacier Canyon, LLC ("Glacier");
  - Oxbow Summit, LLC ("Oxbow Summit"); and

• Yakima HMA Home Health, LLC d/b/a Astria Home Health ("<u>Yakima HMA Home Health</u>").<sup>3</sup>

#### A. DEBTORS' BUSINESS AND STRUCTURE

i. The Health System

- 13. The Debtors operate as a nonprofit health care system providing medical services to patients who generally reside in Yakima County and Benton County, Washington through the operation of Sunnyside, Yakima, and Toppenish (collectively, the "Hospitals"), as well as several health clinics, home health services, and other healthcare services. Collectively, they have 315 licensed beds, three active emergency rooms, and a host of medical specialties.
- 14. Overall, the Astria health care system provides medical treatments to approximately 346,400 patients annually, including approximately 7,344 who spend at least one night in its Hospitals during the year. Astria's necessity to the health and welfare of the people of the Yakima Valley is evidenced by several facts, including having the:
  - *only* open-heart surgery program in Yakima County;

<sup>&</sup>lt;sup>3</sup> Both Yakima HMA Home Health and Sunnyside Home Health are (together) doing business as Astria Home Health. For purposes of this Declaration, all references to Astria Home Health are to Sunnyside Home Health, whose sole member is Sunnyside.

- only neurosurgery program in Yakima County;
- only elective cardiac catheterization program in Yakima County;
- only hospital in Sunnyside, Washington;
- only hospital in Toppenish, Washington; and
- only obstetric services in the Lower Valley of Yakima County (both at Sunnyside and Toppenish).
- The system employs approximately 1,547 regular employees (making it 15. one of the largest employers in the Yakima Valley), and approximately 600 doctors have privileges at the Hospitals.
- Collectively, the Debtors provide the following services: allergy testing 16. and treatment program, ambulatory surgery, audiology, behavioral health/psychiatry, breast health center, cancer care, cardiac electrophysiology, cardiac rehabilitation, cardiothoracic surgery, catheterization lab, colorectal surgery, critical care medicine, diabetes education, diagnostic imaging and radiology, ear, nose and throat, endocrinology, medicine, emergency services. family gastroenterology, gynecological surgery, heart care, hand surgery, heart failure, home health, hospice, hospitalists, inpatient behavioral health, internal medicine, interventional cardiology, laboratory, life transitions intensive out-patient program, maternity services, medical withdrawal management, nephrology, neurosurgery, spine care, nutritional services, obstetrics and gynecology, occupational medicine, orthopedics, orthopedic surgery, outpatient palliative care, speech therapy, physical therapy, pediatrics, pharmacy,

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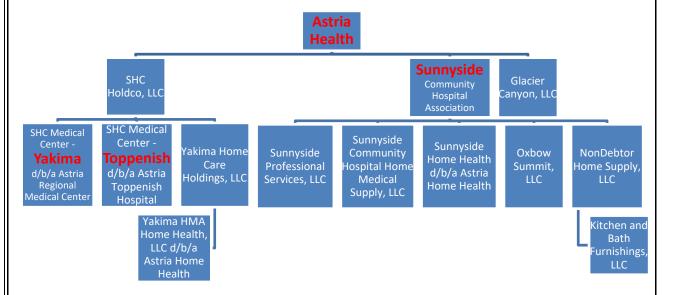
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plastic and reconstructive surgery, podiatry, rehabilitation, inpatient rehabilitation, rheumatology, senior services, sleep medicine, sports medicine, stroke care, surgical services, robotic surgery, general surgery, telehealth, urology, urological surgery, walk-in care, women's health, vascular medicine, and wound care center.

17. The following graphic depicts the prepetition organizational structure of the Debtor entities:



18. As depicted above, Astria is the sole member of Debtors SHC Holdco, Sunnyside, and Glacier. SHC Holdco is, in turn, the sole member of Debtors Yakima, Toppenish, and Yakima Home Care. Yakima Home Care is, in turn, the sole member of Debtor Yakima HMA Home Health. Sunnyside is the sole member of Debtors SPS, Sunnyside Home Medical Supply, Astria Home Health, and Oxbow Summit; and the sole member of nondebtor Home Supply, LLC, which, in turn, is the sole member of Debtor K&B.

1	ii. Astria
2	19. As depicted in the graphic above, Astria sits atop the health system's
3	corporate structure. Astria is the holding company for the entire health system, and
4	is the sole member of SHC Holdco, Sunnyside, and Glacier. SHC Holdco and
5	Sunnyside are, in turn the direct or indirect sole members of other Debtors, as
6	described below.
7	20. Astria and each of the Hospitals have a separate Board of Trustees to
8	ensure local representation.
9	21. Astria's Board of Trustees comprises:
10	Mary Ann Bliesner, Chair;
11	<ul><li>John Gallagher, President and CEO, Trustee;</li><li>Derek Kieta, MD, Trustee;</li></ul>
12	<ul><li>Ryan Maxwell, Trustee; and</li><li>Tom Strohm, Trustee.</li></ul>
13	22. Astria's leadership includes:
14	<ul> <li>John Gallagher, President and CEO;</li> </ul>
15	<ul> <li>Cary Rowan, Chief Financial Officer ("<u>CFO</u>");</li> <li>Daniel Burtnett, Interim Senior Director of Revenue Cycle;</li> </ul>
16	<ul> <li>Dawn R. O'Polka, Chief Marketing and Communication Executive;</li> <li>Joe Ketterer, Senior Director Physician Practices; and</li> </ul>
17	Les Abercrombie III, Chief Human Resources Officer.
18	iii. Sunnyside entities
19	23. Sunnyside, located in Sunnyside, Washington, is a 38-bed critical access
20	hospital. Services offered at Sunnyside include medical, surgical, labor/delivery and
21	nursery care, 24-hour emergency, laboratory, imaging services, physical therapy,

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rehabilitation, urgent care, oncology, cardiology, and clinics. Members of the Sunnyside medical staff include specialists in emergency medicine, family practice, medicine, internal general surgery, neurosurgery, cardiology, pediatrics, obstetrics/gynecology, orthopedics, otolaryngology, radiology, and inpatient hospitalization. Sunnyside was originally established as Valley Memorial Hospital in 1946 and Sunnyside General Hospital in 1962, merging in 1986 as Sunnyside Community Hospital. In October 2017, the hospital began doing business as Astria Sunnyside Hospital.

- Sunnyside is in the planning stages of constructing a new hospital 24. facility that will house the majority of the current operations of Sunnyside.
- Sunnyside is the sole owner of the following Debtors: 1) SPS, 2) Astria 25. Home Health, 3) Sunnyside Home Medical Supply, and 4) Oxbow Summit. Sunnyside is also the sole owner of nondebtor Home Health, LLC, which, in turn, is the sole owner of Debtor K&B.
- SPS is a wholly owned subsidiary of Sunnyside, a for-profit limited 26. liability corporation, SPS owns two medical office buildings and manages those buildings for Sunnyside.
- 27. Astria Home Health is a wholly-owned subsidiary of Sunnyside. It is a nonprofit organization providing home health services in Sunnyside. Astria Home Health is exempt under Section 501(c)(3) of the Internal Revenue Code from federal income taxes except for unrelated business income.

- Sunnyside Home Medical Supply is a wholly-owned subsidiary of 28. Sunnyside. It buys and sells inventory and leases medical equipment, such as oxygen tanks, concentrators, transcutaneous electrical nerve stimulation ("TENS") units and similar equipment. It is a nonprofit organization exempt under Section 501(c)(3) of the Internal Revenue Code from federal income taxes except for unrelated business income.
- 29. Oxbow Summit is a wholly owned subsidiary of Sunnyside. Oxbow Summit owns land in Sunnyside. Oxbow Summit is a wholly owned subsidiary of Sunnyside. Oxbow Summit owns 50 acres of land in Sunnyside to be developed for the future Sunnyside replacement hospital.
- K&B is a wholly owned subsidiary of Home Supply, LLC, which is a 30. wholly owned nondebtor subsidiary of Sunnyside. K&B owns approximately 2.5 acres of land on I-84 in Zillah being held for future medical development.

#### iv. Yakima entities

31. Yakima is a 214-bed hospital which provides a full complement of medical services including the Yakima Valley's only open-heart surgery, advanced imaging, comprehensive robotics, neurosurgery, and a Commission on Accreditation of Rehabilitation Facilities (CARF) accredited inpatient rehabilitation. The Astria Heart Institute (part of Yakima) is a Level I Cardiac and Level II Stroke center, with a Level III Trauma designation, and a commitment to continuous reinvestment in

1	state-of-the-art technology. Yakima owns 14 clinics with various specialties.
2	Yakima was originally established by the Sisters of Province as St. Elizabeth's
3	Hospital in 1891. On September 1, 2017, the hospital became a part of Astria and
4	began doing business as ARMC on October 17, 2018.
5	32. Yakima Home Care is a for-profit limited liability corporation. Another
6	wholly-owned subsidiary of SHC Holdco, Yakima Home Care owns and operates
7	Yakima HMA Home Health, which, in turn, provides home health and hospice
8	services throughout Yakima County, Washington.
9	v. Toppenish
10	33. Toppenish, located in Toppenish, Washington, is a 63-bed hospital, with
11	medical and surgical capabilities, pediatrics, behavioral health, medical detox, and a
12	Family Maternity Center. Toppenish was originally established by a group of
13	residents as Toppenish Community Hospital in 1944. On September 1, 2017, this
14	hospital became a part of Astria and began doing business as Toppenish on October
15	17, 2018.
16	vi. Glacier Canyon
17	34. Glacier is a wholly owned subsidiary of Astria. Glacier owns the
18	copyright for the Astria name.
19	vii. Nondebtor entities
20	35. The following is a list of the Debtors' nondebtor affiliates:
21	Sunnyside Medical Center, LLC

1	<ul> <li>Sunnyside Hospital Foundation<sup>4</sup></li> </ul>
2	• Caravan Health ACO. 19, LLC d/b/a Astria Health Clinically Integrated Network, LLC
2	Bridal Dreams, LLC
3	• Depot Plus, LLC
4	<ul><li>Home Supply, LLC</li><li>Kitchen Appliances, LLC</li></ul>
_	Northwest Health, LLC
5	Pacific Northwest ASC Management, LLC
6	<ul><li>Sunnyside Hospital Service Corp.</li><li>Wedded Bliss, LLC</li></ul>
7	<ul> <li>Yakima HMA Physician Management, LLC</li> </ul>
/	AH NPP
8	• AH NP1
9	<ul><li>AH NP2</li><li>AN NP3</li></ul>
	• AH NP4
10	AH NP5
11	• AH NP6
11	<ul><li>AH NP7</li><li>AN NP8</li></ul>
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13	B. DEBTORS' ASSETS
13	36. The Debtors' assets include their operating Hospitals and clinical
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15	facilities, the real estate on which the Hospitals operate, various parcels of
	undeveloped land, accounts receivable, equipment, supplies, and cash on hand. The
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18	<sup>4</sup> Sunnyside Hospital Foundation (the "Foundation") is a nonprofit organization that
19	provides contributions to Sunnyside. The Foundation is exempt under Section
20	501(c)(3) of the Internal Revenue Code from federal income taxes except for
21	unrelated business income.
	Puch Kormeel Days

Debtors have approximately \$77 million in net accounts receivable ("A/R") based on historic collection rates and, based upon the testimony of Michael Lane contained in his supporting Declaration, a going concern value of approximately \$120-150 million for the system. The Debtors aver they also have causes of action based upon significant failures caused by an accounts receivable vendor.

# C. LAWS, REGULATIONS, AND PROGRAMS

- 37. The Debtors are subject to numerous laws and regulations of federal, state, and local governments related to licensure, accreditations, and government healthcare program participation requirements, and reimbursement for patient For instance, the Hospitals are licensed by the Washington State services. Department of Social and Health Services and are certified to participate in the Medicaid and Medicare programs.
- 38. As part of the Debtors' mission to serve the community, the Debtors provide care to patients even though they may lack adequate insurance or participate in programs that do not pay full charges. Indeed, a significant portion of the Debtors' uninsured patients will be unable or unwilling to pay for the services provided. The Debtors provide approximately \$2.5 million per year of free charity care to those patients who are financially unable to pay for the healthcare services they receive. The Debtors use the Foundation for their fundraising efforts, but it raises little money or charitable donations. The Debtors receive a small rural indigent disproportionate share hospital payment from the State of Washington to subsidize charity services of

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1	approximately \$300,000
2	Hospital Safety Net As
3	any gifts or grants to fur
4	D. DEBTORS
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11	E. DEBTORS
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<ul><li>16</li><li>17</li><li>18</li></ul>	ii. Employed iii. Employed iii. The Debtoom 70 part-time, and 247 p
16 17 18 19	ii. Employees are represented.

0 per year and approximately \$1,092,000 per year from the sessment Program, but otherwise generally did not receive ther subsidize charity services.

#### S' EXECUTIVE MANAGEMENT AGREEMENT

anuary 1, 2018, the Debtors entered into an executive services the "AHM Agreement"). The AHM Agreement provides for Astria, other administrative positions for the Debtors, and a chief nursing officer for each of the Hospitals. The Debtors nbursing AHM for the compensation and benefits of these nent has an initial term of five years.

# S' EMPLOYEES, CONTRACTORS, AND BENEFITS

# sicians

ors are dependent on approximately 600 local physicians e area to provide admissions and utilize hospital services on

# lovees

rs have 1,547 regular employees, including 1,230 full-time, per diem. Approximately 559 —or 36%— of the Debtors' ed by unions. Of the total employees, approximately 731 are nnyside, 239 are at Toppenish, 31 are at Yakima HMA Home Home Health, and 3 are at Sunnyside Home Medical Supply.

Astria also contracts with several (currently fourteen) third party staffing agencies for 152 temporary contract staff members.

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#### iii. Collective Bargaining Agreements

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42. The Debtors have five Collective Bargaining Agreements ("CBAs"): between (a) Washington State Nurses Association ("WSNA") and each of (i) Sunnyside, (ii) Yakima, and (iii) Toppenish; and (b) SEIU Healthcare 1199NW ("SEIU") and each of (i) Yakima and (ii) Toppenish. Approximately 559—or 36% of the Debtors' employees are represented under a CBA with either WSNA or SEIU.

iv. Benefits

Although the Debtors have no pension obligations, they sponsor the 43. Regional Health 401(k) Plan (the "401(k) Plan"), a defined contribution plan that covers all employees with a minimum of three months' service. Employees are 100 percent vested upon entering the 401(k) Plan. The Debtors make 100% matching contributions to the 401(k) Plan up to 3% of employee compensation plus additional matching of 50% of employee contributions between 3-5% of compensation. Total expenses are approximately \$1,063,000 per year. Additional benefits include: medical, dental, vision, basic life insurance, dependent life insurance, accidental death and dismemberment ("AD&D"), long-term disability ("LTD"), vacation and sick pay, and tuition assistance.

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### F. DEBTORS' INSURANCE POLICIES

- 44. The Debtors maintain various insurance policies issued by several insurance carriers (collectively, the "<u>Insurance Carriers</u>"). Collectively, these policies provide for coverage for, among other things: physician's practices, business interruption, equipment breakdown, property, automobile, general liability, professional liability fiduciary liability, director's and officer's liability, worker's compensation liability, employment practices liability (collectively, the "<u>Insurance Policies</u>").]
- 45. The total annual premium due for Insurance Policies is approximately \$1,680,251. Of that amount, the Debtors paid \$752,510 at the time of inception, and the remaining \$927,741 is paid in monthly installments. As of May 6, 2019 (the "Petition Date"), there are \$77,312 in outstanding unpaid premiums due. The total amount of annual insurance premiums which will come due postpetition is \$231,935.
- 46. The Debtors also provide workers' compensation insurance through state-sponsored programs (the "Workers' Compensation Insurance"). For Yakima, Toppenish, and Yakima Home Care, the amount of the annual premium paid to the Washington State L&I fund is approximately \$1,042,000, which is paid quarterly in the amount of approximately \$260,500. Sunnyside uses Washington Hospital Workers Compensation Trust and pays an estimated annual fee of \$732,000, which the Debtors pay in monthly installments, in advance of each month, of approximately \$61,000.

# i. Self-Insurance Retentions

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47. The Debtors maintain self-insured retentions of \$50,000 per claim under their D&O liability coverage,\$100,000 per claim under their employment practices coverage, \$0 per claim under their fiduciary liability coverage, and \$10 million retention under their crime coverage, (the "Self-Insured Retentions" or "SIRs"). A SIR is a loss amount that the insured is obligated to pay before the insurer's coverage obligation is triggered.

48. The Debtors' Self-Insured Retentions are administered so that the Debtors pay directly for the losses under each policy as they are incurred up to the amounts of the Self-Insured Retentions. Such SIRs due prepetition have been paid. For the last year, no SIR amounts have been due for (a) the D&O liability coverage, (b) the employment practices coverage, (c) the fiduciary liability coverage, and (d) the crime coverage. There have also been no SIR amounts incurred under the sexual misconduct and molestation liability policy last year.

49. 33. The Debtors also provide workers' compensation insurance through state-sponsored programs (the "Workers' Compensation Insurance"). For Yakima, Toppenish, and Yakima Home Care, the amount of the annual premium paid to the Washington State L&I fund is approximately \$1,042,000, which is paid quarterly in the amount of approximately \$260,500. Sunnyside uses Washington Hospital Workers Compensation Trust and pays an estimated annual fee of \$732,000, which the Debtors pay in monthly installments, in advance of each month, of approximately \$61,000. 50.

ii. Deductibles

51. The deductibles in the Debtors' other Insurance Policies include are limited and include a Storage Tank Liability - ACE American Insurance Company (Chubb) - \$5,000 per Storage Tank Incident. The Debtors expect their prepetition deductible obligations to be minimal.

#### G. DEBTORS' FINANCES

- 52. As more fully set forth in the declaration of Michael Lane in support of the Emergency Motion Of Debtors For Interim And Final Orders (I) Authorizing The Debtors To Obtain Post Petition Financing; (II) Granting Security Interests and Superpriority Administrative Expense Status; (III) Granting Adequate Protection to Certain Prepetition Secured Credit Parties; (IV) Modifying the Automatic Stay; (V) Authorizing the Debtors to Enter into Agreements with JMB Capital Partners Lending, LLC; (IV) Authorizing Use of Cash Collateral; (VII) Scheduling a Final Hearing and (VIII) Granting Related Relief, the Debtors collectively have a total of approximately \$72 million of outstanding secured debt consisting of:
  - (a) Approximately \$10.6 million of outstanding principal debt owed to Banner Bank based on various Business Loan Agreements, dated December 30, 2010, May 19, 2015, March 21, 2016, August 2, 2016, October 6, 2016, March 21, 2017, and May 4, 2018, each between Banner Bank and Sunnyside (as each such agreement has been amended, modified, or supplemented to date, the "Banner Bank Loan Documents"). The advances made pursuant to the Banner Bank Loan

Documents are secured by a first priority lien (the "Banner Senior Sunnyside Liens") on all personal property and certain real property of Sunnyside as set forth in the Banner Bank Loan Documents and associated documents (such assets the "Banner Bank Collateral");

- (b) Approximately \$10.7 million of outstanding principal debt owed to MidCap Financial Trust ("MidCap") based on that certain Credit and Security Agreement dated September 18, 2017 (as amended, modified, or supplemented to date, the "MidCap Credit Agreement"), between SHC Holdco, Yakima, Toppenish, Yakima Home Care, together with certain of their non-filing affiliates, as co-borrowers (collectively, the "MidCap Borrowers"), the lenders party thereto (the "MidCap Lenders") and MidCap as agent for the MidCap Lenders (the "MidCap Agent"), providing the MidCap Borrowers with a revolving loan facility in the maximum principal amount of \$15 million. The advances made pursuant to the MidCap Credit Agreement are secured by a first priority lien (the "MidCap Senior A/R Liens") on the assets of the MidCap Borrowers set forth in Schedule 9.1 to the MidCap Credit Agreement (such assets, the "MidCap A/R Collateral");
- (c) Approximately \$35.4 million outstanding principal debt owed to UMB Bank, N.A. as the trustee for bondholders, entities affiliated with Lapis Advisers, LP, based on that certain Loan and Security Agreement (the

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"Lapis 2017 Loan Agreement") between Yakima, Toppenish, SHC
Holdco, and Astria (formerly named Regional Health), as co-borrowers
(the "Lapis 2017 Loan Borrowers"), and the Washington Health Care
Facilities Authority (the "Authority"), wherein the Authority loaned the
proceeds of the sale of the Washington Health Care Facilities Authority
Revenue Bonds, Series 2017A and 2017B (totaling \$35.4 million) (the
"2017 Lapis Loan") to the Lapis 2017 Loan Borrowers. Sunnyside and
K&B, as well as certain other non-filing affiliates, as guarantors (the
"Lapis 2017 Loan Guarantors"), guaranteed the obligations of the Lapis
2017 Loan Borrowers under the Lapis 2017 Loan. The advances made
pursuant to the Lapis 2017 Loan are secured by (i) a first priority lien
(the "Lapis 2017 SHC Holdco Liens") on the assets of the Lapis 2017
Loan Borrowers not subject to the MidCap Senior A/R Liens, (ii) a
junior lien (the "Lapis 2017 A/R Liens") on the assets of the Lapis 2017
Loan Borrowers subordinate and subject to the MidCap Senior A/R
Liens, and (iii) a junior lien (the "Lapis 2017 Sunnyside Liens") on the
assets of the Lapis 2017 Loan Guarantors subordinate and subject to the
senior Banner Bank Senior Sunnyside Liens;

(d) Approximately \$10 million outstanding principal debt owed to Lapis Advisers LP, based on that certain Credit Agreement dated January 18, 2019 (the "Lapis 2019 Loan Agreement"), between Astria and

Sunnyside, as co-borrowers (the "Lapis 2019 Borrowers"), and Lapis Advisers LP ("Lapis Agent"), as agent for lenders party thereto (the "Lapis 2019 Loan Lenders"), whereby the Lapis 2019 Loan Lenders agreed to make advances to the Lapis 2019 Loan Borrowers in the principal amount of up to \$10 million (the "Lapis 2019 Loan"). SHC Holdco, Yakima and Toppenish, Glacier, Yakima Home Care, as well as certain other non-filing affiliates, (the "Lapis 2019 Loan Guarantors") provided guarantees of the Lapis 2019 Loan Borrowers' obligations under the Lapis 2019 Loan. The advances made pursuant to the Lapis 2019 Loan are secured by (i) a junior lien (the "Lapis 2019 Sunnyside Liens" and together with the Lapis 2017 Sunnyside Liens, the "Lapis Subordinated Sunnyside Liens") on the assets of the Lapis 2019 Borrowers subordinate and subject to the senior Banner Senior Sunnyside Liens, (ii) a junior lien (the "Lapis 2019 SHC Holdco Liens" and together with the Lapis 2017 SHC Holdco Liens, the "Lapis Senior Holdco Liens") on the assets of the Lapis 2019 Loan Guarantors not subject to the MidCap Senior A/R Liens as set forth in the Lapis 2019 Loan Documents, and (iii) a junior lien (the "Lapis 2019 A/R Liens" and together with the Lapis 2017 A/R Liens, the "Lapis Subordinated A/R <u>Liens</u>") on the MidCap A/R Collateral (such assets, the "<u>Lapis 2019</u>

<u>Collateral</u>" and together with the Lapis SHC Holdco Collateral, the "<u>Lapis Prepetition Collateral</u>"); and

- (e) Approximately \$5 million in principal outstanding under secured note (the "GE Note") owed to GE HFS, LLC ("GE Healthcare Finance") based on that certain Master Security Agreement dated as of June 12, 2018 (the "GEHFS Agreement"), whereby GE Healthcare Finance agreed to finance the Debtors' acquisition of certain equipment. The GE Note is secured by approximately \$4.6 million in capital assets at Yakima and Toppenish, with the \$400,000 balance held in escrow.
- 53. As of the Petition Date, the Debtors also collectively have a total of approximately \$95 million in unsecured debt, not including amounts owed among the Debtors, affiliates, and subsidiaries, which includes approximately \$21 million to CHS based upon a) a working capital note of August 31, 2017, to finance, in part, the Debtors' purchase of Yakima and Toppenish (the "CHS Note"), which was reduced after settlement to \$13.6 million; and b) a \$8 million line of credit which was utilized by the Debtors between August and October 2018.
- II. THE NEED FOR CHAPTER 11 RELIEF AND THE EVENTS LEADING TO THE COMMENCEMENT OF THESE CHAPTER 11 CASES
- 54. Astria did well financially when it only owned Sunnyside. However certain issues arose in connection with Astria's acquisitions of SHC Yakima and SHC Toppenish resulting in significant financial setback for Astria. During the

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acquisition process, the Washington State Department of Health CON Program unexpectedly, and in Astria's view arbitrarily and improperly, moved the approval of the CON of a sale from an expedited approval process, as required in regulations and precedent, to a public hearing process. This, in turn, created extended uncertainty, and resulted in a degradation of EBITDA of approximately \$12 million annually. The full impact of this harm did not become apparent until September 2017.

- Of greater significance, in preparation for its acquisitions of SHC 55. Yakima and SHC Toppenish, Astria contracted for a new system-wide Electronic Health Record ("EHR") platform for ambulatory and inpatient services for all three Hospitals and their clinics. Shortly thereafter, Astria also contracted for the outsourcing of its revenue cycle, billing and collection functions and extended business office services. In connection with the system conversion and the outsourcing of its revenue cycle functions, Astria has experienced certain unexpected challenges including, among other things, a significant decline in cash flow from collections on accounts receivable.
- 56. Astria's lack of cash flow has caused Astria to default or otherwise fall behind on its obligations to lenders and creditors, which in turn has significantly limited its liquidity and, in turn, caused the need for chapter 11 protections.
  - 57. For example, on April 23, 2019, Lapis sent Astria a notice of default.

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In addition, the Debtors defaulted or otherwise missed financial 58. covenants under their facility with MidCap. MidCap has not agreed to waive certain defaults but, instead, has increased the borrowing base reserves under the MidCap Credit Agreement resulting in the reduction of the borrowing base as well as the reduction of cash available to the Debtors. The borrowing base under the MidCap Credit Agreement is calculated based upon aged A/R that are further reduced for certain aging categories and payor classes. As a result, the availability to the Debtors under the MidCap Credit Agreement is significantly less than the net A/R for Yakima and Toppenish, which serve as collateral for the MidCap Credit Agreement. This in turn, has created significant liquidity restrictions and has placed Astria in further financial distress.

59. As will be demonstrated in more detail in separate pleadings and papers filed herewith, the current MidCap interest rate is higher than the proposed 12% interest rate of the proposed debtor in possession facility (the "DIP Facility"). MidCap's cost of capital includes numerous related charges that increase the overall cost of capital to over 12%, including (i) base rate equal to 30 day LIBOR plus 3.75%, approximately 6.35%; (ii) default interest rate of 3.0%; (iii) collateral management fee of 1.2%; (iv) Business Day Clearance Period charge, often called "float" approximating 2.0%; and (v) unused line fee equal to 0.5% annually on the unborrowed portion of the line of credit and approximating 0.2% annually. In addition to interest-related charges, MidCap invoices the Debtors for annual audit

fees, monthly wire fees, outside legal counsel and internal legal counsel. Thus, the Debtors are burdened by the highly restricted, high cost of capital with regard to the MidCap Credit Agreement. These problems can and should can be alleviated as quickly as possible by interim approval of the DIP Facility.

#### REFINANCING **ENVISIONED RESTRUCTURING:** OBLIGATIONS, AND FIXING COLLECTIONS

The Debtors believe that a successful restructuring can occur under the 60. protection of bankruptcy, which will give them the opportunity to immediately refinance highly restrictive and costly capital under immediate approval of DIP Financing and to address the systems, cash flow and collections issues experienced in connection with its system conversion and revenue cycle outsourcing. Towards that end, the Debtors are seeking critical DIP financing and are finalizing a contract for engagement with HealthTech Management Solutions ("HTMS") to collect outstanding old A/R in tranches. The Debtors believe that within 90-120 days, they will have stabilized collections. Through this process, the Debtors will be able to bring their collection rate going forward back to the collection rate of 97% of Net Revenue that existed pre-conversion.

To achieve this goal, Debtors also propose to use the DIP Facility to 61. immediately pay off the Outstanding Prepetition Banner Bank Obligations and Outstanding Prepetition MidCap Obligations (each as defined in the Cash Collateral/DIP Motion). It is necessary to immediately pay all Outstanding

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Prepetition Banner Bank Obligations and Outstanding Prepetition MidCap
Obligations, which are undisputedly perfected and secured by first priority liens,
because eliminating these lenders will greatly simplify the Debtors' prepetition
borrowing structure and, in the case of MidCap, reduce heavy restrictions on the
Debtors' borrowing capabilities and access to liquidity. Paying off the Outstanding
Prepetition Banner Bank Obligations and Outstanding Prepetition MidCap
Obligations also eliminates the need to determine and, if required, provide, adequate
protection and interest payments to prepetition secured lenders Banner Bank and
MidCap, thereby saving the estate necessary resources.

62. With liquidity restored and collections fixed, the Debtors believe they will be in a position to file a plan of reorganization within 150 days from the Petition Date.

### III. FIRST DAY PLEADINGS

- 63. The Debtors request that the relief described below in the following motions be granted, as each request constitutes a critical element in achieving the successful restructuring of the Debtors for the benefit of its patients (the "Patients"), creditors, and the communities they serve.
- 64. Contemporaneously with this Declaration, the Debtors have filed the following motions (collectively, the "<u>First Day Motions</u>") for emergency relief:
  - i. Debtors' Joint Motion for an Order (a) Directing the Joint Administration of These Cases, Including the Use of Consolidated

1		Lists, and (b) Limiting the Scope of Notice (the "Joint Administration and Limited Notice Motion") [Docket No. 3];
2		rammstration and Emitted Potter Proteon / [Bocket Pro. 5],
3	ii.	Debtors' Emergency Motion for an Order Limiting Scope of Notice (the "Limited Notice Motion") [Docket No];
4	iii.	Debtors' Ex Parte Motion For An Order Extending Time To File Schedules And Statements Of Financial Affairs (the "Schedules and
5		SOFA Motion") [Docket No];
6	iv.	Emergency Motion of Debtors For Entry Of An Order Authorizing The Filing Under Seal Of Confidential Patient Information (the
7		"Confidential Patient Information Motion") [Docket No];
8	V.	Emergency Motion For First Day Relief (the "Emergency Motion") [Docket No];
9	vi.	Emergency Motion Of Debtors For Interim And Final Orders (I)
10		Authorizing The Debtors To Obtain Post Petition Financing; (II) Granting Security Interests and Superpriority Administrative
11		Expense Status; (III) Granting Adequate Protection to Certain Prepetition Secured Credit Parties; (IV) Modifying the Automatic Stay; (V) Authorizing the Debtors to Enter into Agreements with
12		JMB Capital Partners Lending, LLC; (IV) Authorizing Use of Cash
13		Collateral; (VII) Scheduling a Final Hearing and (VIII) Granting Related Relief (the "Cash Collateral/DIP Motion") [Docket No];
14	vii.	Emergency Motion Of Debtors For Entry Of Order: (I) Authorizing The Debtors To (A) Pay Prepetition Employee Wages And Salaries,
15		And (B) Pay And Honor Employee Benefits And Other Workforce
16		Obligations; And (II) Authorizing And Directing The Applicable Banks To Pay All Checks And Electronic Payment Requests Made
17		By The Debtors Relating To The Foregoing (the "Employee Wage Motion") [Docket No];
18	viii.	Emergency Motion Of Debtors For Authority To: (1) Continue
19		Using Existing Cash Management System, Bank Accounts, And Business Forms; (2) Implement Changes To The Cash Management
20		System In The Ordinary Course Of Business; (3) Continue Intercompany Transactions; (4) Provide Administrative Expense
21		Priority For Postpetition Intercompany Claims; And (5) Obtain

Related Relief (the "Cash Management Motion") [Docket No. ]; and

Emergency Motion Of Debtors For Order (A) Prohibiting Utilities Refusing, Or Discontinuing Service And Altering, (B) Determining Adequate Assurance Of Payment For Future Utility Services; Memorandum Of Points And Authorities In Support Thereof (the "Utilities Motion") [Docket No. ].

Each of the above First Day Motions is described more fully below.

## A. ADMINISTRATIVE MOTIONS

- 65. In the Joint Administration and Limited Notice Motion, the Debtors request entry of an order directing joint administration of these Chapter 11 Cases for procedural purposes and that the Court maintain one file, one docket, and a consolidated mailing matrix for all of the Chapter 11 Cases under the lead case, *In re* Astria Health.
- 66. Joint administration of the Chapter 11 Cases will provide significant administrative efficiencies without harming the substantive rights of any party in interest. Many of the motions, hearings and orders that will be filed in the Chapter 11 Cases almost certainly will affect each of the Debtors. The entry of an order directing joint administration of the Chapter 11 Cases will reduce fees and costs by avoiding duplicative filings, objections, notices, and hearings, and will allow all parties in interest to monitor the Chapter 11 Cases with greater ease and efficiency.
- Furthermore, authorizing the Debtors to utilize a consolidated list of the 67. fifty largest general unsecured creditors, a consolidated Master Mailing List, and a consolidated Limited Mailing List for all thirteen Debtors; and permitting the BUSH KORNFELD LLP FIRST DAY DECLARATION 31 110810316\V-13

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approximately 1,000 potential creditors and parties in interest (on a consolidated basis) in these Chapter 11 Cases. Many of the Debtors' creditors overlap. As such, requiring the Debtors to prepare individual Top 20 Lists of Creditors and individual mailing matrixes for each Debtor would be an exceptionally burdensome task and would greatly increase the risk and recurrence of error of information already on computer systems maintained by the Debtors or their agents.

68. In that motion, the Debtors also request that the Court approve a Limited Mailing List and a limited notice procedure. There are approximately 1,000 potential creditors and parties in interest related to these Chapter 11 Cases. Providing notice of all documents filed in the Chapter 11 Cases to each creditor and party in interest

Debtors' claims and Noticing Agent (proposed as Kurztman Carson Consultants) to

maintain and update these lists, will greatly increase the efficiencies of—and reduce

the costs—to these estates. There are thirteen entities that are Debtors in these

Chapter 11 Cases. As of the Petition Date, the Debtors estimate that they have

approximately \$160 million in secured and unsecured liabilities and they have

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would be extremely burdensome and costly to the estates. I believe that limiting

service of notice except for certain documents and pleadings will provide sufficient

notice to enable parties in interest to monitor and participate in the Chapter 11 Cases,

save the Court and the estates considerable expense, time, and resources, and,

therefore, be in the best interests of the estates and their creditors.

69. In the Schedules and SOFA Motion, as set forth in the declaration of Michael Lane filed in support thereof, the Debtors request entry of an order granting additional time to file their schedules of assets and liabilities, schedules of executory contracts and unexpired leases, statements of financial affairs, and any other documents the Court determines the Debtors are required to file in connection with the commencement of these Chapter 11 Cases. As a consequence of the size and complexity of the Debtors' business operations, the number of creditors likely to be involved in these Chapter 11 Cases, the numerous critical operational matters that the Debtors' management and employees must address, a 30-day extension (without prejudice to further extensions) is necessary and appropriate.

70. In the <u>Confidential Patient Information Motion</u>, the Debtors propose to file under seal the names and addresses of patients who have claims for reimbursement against a Debtor, and those patients who have informed a Debtor that they may or do have a claim against a Debtor. The Debtors are preparing to file provisionally the list of patient names proposed to remain under seal.

# B. OPERATIONAL MOTIONS REQUESTING IMMEDIATE RELIEF

71. While the administrative motions are intended to ease certain burdens of case management for the Court and the estates and their creditors, the Debtors intend to file the <u>Emergency Motion</u> requesting emergency relief related to the following motions, which are critical to ensuring smooth operational transition of the

Debtors' business upon commencement of the Chapter 11 Cases. Accordingly, the Debtors intend to ask for immediate relief with respect to the following First Day Motions and will present them at the hearing thereon (the "First Day Hearing").

## i. The Cash Collateral/DIP Motion.

By way of the Cash Collateral/DIP Motion, and as set forth in the 72. Declaration of Michael Lane in support thereof (the "Lane Declaration"), the Debtors move, on an emergency basis, for entry of an interim order (substantially in the form attached as Exhibit "A" to the Cash Collateral/DIP Motion, the "Interim Order") and a final order (the "Final Order" and together with the Interim Order, the "DIP Orders") (i) authorizing the Debtors to enter into a senior secured, superpriority debtor in possession financing facility with JMB Capital Partners Lending, LLC (the "DIP Lender"), in an (a) interim amount not to exceed \$28 million, which the Debtors intend to use to fund the post-petition working capital needs of the Debtors during the pendency of the Chapter 11 Cases, pay fees, costs and expenses of the DIP Facility on the terms and conditions described in the DIP Loan Documents, pay all Outstanding Prepetition Banner Bank Obligations and Outstanding Prepetition MidCap Obligations and pay the allowed administrative costs and expenses of the Chapter 11 Cases, and (b) after a final hearing, an amount up to total lending of not more than \$36 million (as amended, modified or otherwise in effect from time to time, the "DIP Facility"), substantially on the terms set forth in the Lane Declaration and the Senior Secured, Super-Priority Debtor-In-Possession Loan and Security

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Agreement, attached as Exhibit "1" to the Lane Declaration (as amended,
supplemented, or otherwise modified and in effect from time to time, the "DIP Credit
Agreement," and together with all other agreements, documents, notes, certificates,
and instruments executed and/or delivered with, to or in favor of the DIP Lender, the
"DIP Loan Documents"), and (c) granting the DIP Liens and the DIP Superpriority
Claims (in each case, as defined in the Cash Collateral/DIP Motion); (ii) authorizing
the interim use of cash collateral on the terms set forth in the Interim Order; (iii)
granting "adequate protection" to the Lapis Secured Parties (as defined in the Cash
Collateral/DIP Motion) in the form of replacement liens, superpriority claims and
reporting information; (iv) modifying the automatic stay as imposed by § 362 to the
extent necessary to implement and effectuate the terms of the DIP Facility and the
DIP Orders; and (v) scheduling an interim hearing to approve the proposed Interim
Order and a final hearing with respect to the relief requested in the Cash
Collateral/DIP Motion.
73. The terms of the DIP Facility are provided in more details in the Cash
Collateral DIP Motion, which is separately supported by the Lane Declaration.
However, I believe it is critical to reiterate here that absent granting emergency access
to the Debtors' cash collateral, the Debtors will not be able to make payroll or meet

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other obligations critical to the maintenance of safe facilities and the delivery of

effective acute care services for their patients and staff during the week ending May

10, 2019. Absent emergency access to postpetition financing, the Debtors will lose

vendor support for critical postpetition deliveries of goods and services further burdening the Debtors' use of cash. Absent entry of an interim order granting the requested relief, the very existence of the Hospitals will be threatened and the ability of the Hospitals to survive as long-term going concerns will be irreparably harmed.

# ii. The Employee Wage Motion.

- 74. By the Employee Wage Motion, the Debtors move the Court for entry of an order (i) authorizing the Debtors, in their discretion, to (a) pay prepetition employee wages, salaries, and agency fees for leased employees, and (b) pay and honor employee benefits and other workforce obligations (including remitting withholding obligations, maintaining workers' compensation and benefits programs, paying related administration obligations, making contributions to retirement plans, and paying reimbursable employee expenses) (collectively, the "Employee Obligations"); and (ii) authorizing and directing the applicable banks to pay all checks and electronic payment requests made by the Debtors relating to the foregoing.
- 75. Wages. The Employees are paid their wages and salaries (the "Wages") bi-weekly, in arrears, either five or six days after the end of every 14-day pay period, through direct deposit or by check. In addition to their normal hourly rates, certain regular hourly-paid employees are eligible for overtime premiums. The Debtors' average bi-weekly gross payroll is approximately \$4 million, which includes approximately \$1.2 million for withholding obligations (relating to various taxes,

claims and other obligations) and \$130,000 for retirement plan contribution matching. Under a bifurcated, constant pay cycle, Employees were last paid on April 26 and May 3, 2019. The next routine payroll dates covering all Employees' accrued and unpaid prepetition Wages are scheduled for May 10, 17, and 24, 2019, and expected to include approximately \$2,516,000 that is attributable to prepetition Wages (the "Requested Prepetition Payroll"), which the Debtors seek authority to pay by the Employee Wage Motion. The Debtors do not believe payments of Wages to any individual Employee will exceed the \$12,850 cap under § 507(a).

Because the Debtors contract all executives from AHM, the payroll 76. amount itself does not include any executive compensation, nor does the Employee Wage Motion include any request to pay individual "insiders" (as defined in § 101(31)) any prepetition compensation. However, the Debtors do seek to continue contracting their executives through AHM under the AHM Agreement—as well as other personnel leased from third party staffing agencies—in the ordinary course of business. For avoidance of doubt, pursuant to LBR 3016-1, the Debtors intend to serve a separate Notice of Intent to Compensate Insiders with respect to any insiders upon any determination that they qualify as such.

77. Withholding Obligations. In the ordinary course of their business, the Debtors routinely withhold from the Wages certain amounts that the Debtors are required to transmit to the government and certain third parties for purposes such as Social Security and Medicare withholdings, federal and state or local income taxes,

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contributions to the Debtors' benefit plans, retirement plan contributions, union dues, garnishment, child support or other similar obligations pursuant to court order or law (collectively, the "Withholding Obligations"). The Debtors owe approximately \$915,700 for Withholding Obligations—including payments for tax obligations such as FICA and Social Security—in connection with the Requested Prepetition Payroll, which the Debtors seek authority to pay by the Wage Motion.

78. Reimbursement Obligations. The Debtors customarily reimburse Employees who incur business expenses in the ordinary course of performing their duties on behalf of the Debtors. Such expenses typically include, but are not limited to, business-related travel expenses (including mileage), business meals, relocation allowances, tuition reimbursement, and other items specified in the CBAs. It is difficult for the Debtors to determine the exact amount of Reimbursement Obligations that is due and owing for any particular time period since the expenses incurred by Employees on behalf of the Debtors throughout the year vary on a monthly basis and because there may be some delay between when an Employee incurs an expense and submits the corresponding expense report for processing. Based on historical experience, the Debtors anticipate that, as of the Petition Date, the Debtors owe an estimated \$10,000 in Reimbursement Obligations to their Employees, which they seek authority to pay by the Wage Motion. The Debtors further seek to continue to pay Reimbursement Obligations incurred postpetition in the ordinary course of the Debtors' business.

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1	79. Paid Time Off, Vacation, Paid Sick Leave, and Extended Sick Leave.
2	The Debtors provide full-time and part-time Employees with Paid Time Off ("PTO"),
3	Vacation (" <u>VAC</u> "), Paid Sick Leave (" <u>PSL</u> "), and Extended Sick Leave (" <u>ESL</u> ," and
4	together with PTO, VAC, and PSL, "Paid Leave"). PTO is time off due to vacation,
5	holiday, personal, injury, or incidental sick time for either the Employee or a qualified
6	family member. Employees begin accruing PTO from the beginning date of
7	employment, but become eligible to use it on the Employee's 90 <sup>th</sup> day of employment
8	(when they become "Leave-Eligible Employees"). Per diem Employees are not
9	Leave-Eligible Employees. Leave-Eligible Employees accrue Paid Leave hourly,
10	and the number of hours they can accrue increases in successive years. <sup>6</sup> Paid Leave
11	is subject to respective maximum amounts, and when these various caps are reached,
12	no further PTO, VAC, PSL, or EIT will accrue until the Employee uses some of the
13	corresponding accrued hours. As of the Petition Date, the Debtors are carrying
14	approximately \$4.8 million on their books for 136,300 hours of accrued and unused
15	PTO. Leave-Eligible Employees are permitted to cash out their unused (a) PTO, only
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17	<sup>5</sup> The Debtors also provide Employees with the opportunity to take further leaves of
18	absence for certain enumerated reasons that are unpaid but without loss of accrued
19	benefits.
20	<sup>6</sup> The specific hours vary depending on the relevant CBA governing the Represented
21	Employee's employment.

after one year, and in the amount of 85% of accrued hours; and (b) VAC, for the full		
100% for registered nurses, and 50% for everyone else. As of the Petition Date, the		
Debtors are carrying approximately 68,345 hours on their books of accrued and		
unused PSL, and approximately 179,472 hours of accrued and unused EIT.		
Employees may not cash out their unused PSL or EIT. By the Wage Motion, the		
Debtors seek authority to honor their existing Paid Leave policies to the extent it		
would permit continuing Employees to use their prepetition accrued leave in the		
ordinary course of business, and going forward. The Debtors are not, by this Motion,		
seeking permission to cash out any accrued and unused PTO or VAC (or other Paid		
Leave) of continuing Employees but do seek the authority, in the Debtors' discretion,		
to pay the Employees for unused PTO and VAC, as permitted per Hospital policy		
and relevant CBA terms, that accrued within the 180 days prior to the Petition Date		
so long as the total of the payments already then made for prepetition Employee		
Obligations and the PTO and/or VAC does not exceed the statutory limit for priority		
claims of \$12,850.		
80. <i>Health Benefits</i> . The Debtors also offer Employees the opportunity to		

mployees the opportunity to participate in a number of insurance and benefit programs, including, among other things, medical, dental and vision plans, life insurance, long-term disability insurance, workers' compensation, retirement plans and other insurance plans and benefits as described below (collectively, the "Employee Benefits"). Full-time and part-time Employees become eligible to receive Employment Benefits following 30

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days of employment (when they become "Benefits-Eligible Employees"). Per diem Employees are not Benefits-Eligible Employees. As of the Petition Date, the Debtors do not believe there are any accrued and unpaid prepetition claims against the selfinsured medical plans; however, to the extent there are, by the Wage Motion, the Debtors seek authority to pay these prepetition claims. The Debtors believe that they are current on the administration fees related to the health plan that accrued and remain unpaid as of the Petition Date. By the Wage Motion, the Debtors also seek authority to continue to pay, in their discretion and in the ordinary course of their business, the administration fees, premiums for and claims under the health plan incurred postpetition. The Debtors further seek, by the Wage Motion, to continue to perform any obligations under Continuation Health Coverage (COBRA) in respect to former employees. 81.

81. Life Insurance, Disability, and Workers' Compensation. The Debtors offer all Employees premium-based group life insurance through Sunlife; and Employees who are managers, mid-level practitioners, or physicians premium-based long term disability and accidental death and dismemberment coverage through Sunlife. The Debtors also provide workers' compensation insurance through a state program and a state trust. The Debtors believe that they are current on all the above mentioned insurance policies and claims obligations. To the extent they are not, however, the Debtors seek authority, by the Wage Motion, in their discretion, to pay any accrued and unpaid prepetition premiums and related charges and to continue

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unpaid prepetition premiums to the corresponding administrators. Retirement Plan. As described in further detail above, the Debtors offer 82.

these benefits postpetition and to deliver the Employees' portion of any accrued and

- eligible Employees the opportunity to participate in a 401(k) retirement plan. By the Wage Motion, the Debtors seek authority to pay their matching contributions that accrued and remain unpaid as of the Petition Date for the retirement plan and to deliver the Employee contributions in connection with the payment of Wages and Withholding Obligations described above. The Debtors also seek authority, by the Wage Motion, to continue to pay, in their discretion and in the ordinary course of their business, matching contributions for the retirement plan incurred postpetition.
- The Debtors believe that substantially all of their Employees rely 83. exclusively on their compensation to pay their daily living expenses. Also, the Employee Benefit Programs are a critical component of the Employees' total compensation package. It is imperative to the accomplishment of the Debtors' goals in this case that the Debtors minimize any adverse impact of the chapter 11 filing on the Debtors' workforce, patients, operations, and orderly administration of these Chapter 11 Cases. Any disruption to payment of the payroll in the ordinary course, or to the continued implementation of employee programs in the Debtors' discretion, would adversely affect the Debtors' goals in this case because such events are likely to cause some employees to terminate their employment with the Debtors, will cause employees to be distracted from their duties to care for the patients, and will hurt

employee morale at a particularly sensitive time for all employees. Failure to honor the Employee Obligations could have severe repercussions on the Debtors' ability to preserve its assets and administer its estate, to the detriment of all constituencies. Accordingly, as set forth in the Employee Wage Motion, the Debtors request authority to continue paying the Employees and administering the Employee Benefit Programs and any obligations related to the foregoing (subject to the Budget and any applicable payment caps) in the ordinary course of business.

\*\*iii.\*\* Cash Management Motion\*\*.

84. By the Cash Management Motion, the Debtors move the Court for the entry of an order authorizing them, subject to the terms of the DIP Orders and DIP

- 84. By the Cash Management Motion, the Debtors move the Court for the entry of an order authorizing them, subject to the terms of the DIP Orders and DIP Loan Documents to: (1) continue to use their cash management system, including the continued maintenance of their existing bank accounts, credit cards, and business forms; (2) implement changes to their cash management system in the ordinary course of business, including opening new or closing existing bank accounts; (3) continue to perform under and honor intercompany transactions in the ordinary course of business, in their business judgment and at their sole discretion; (4) provide administrative expense priority for postpetition intercompany claims, all as set forth in more detail below; and (5) obtain related relief.
- 85. The Debtors further request, by the Cash Management Motion, that the Court authorize *and direct* the financial institutions at which the Debtors maintain various bank accounts (including the credit card account) to (a) continue to maintain,

service and administer the Debtors' bank accounts, and (b) debit the bank accounts in the ordinary course of business on account of (i) wire transfers or checks drawn on the bank accounts, or (ii) undisputed service charges owed to the banks for maintenance of the Debtors' cash management system, if any.

86. The Debtors currently have 37 accounts (the "Accounts") with six banks (the "Banks"). The Debtors request authority to continue utilizing the Accounts (including five credit card accounts), subject to the terms of the DIP Orders and DIP Loan Documents. Requiring the Debtors to close certain of the Accounts and open new ones will disrupt the Debtors' cash flow—and, ultimately, impact patient care because (i) the depositors (some of which are governmental agencies) will not respond quickly to the change and will likely continue to send deposits to the original deposit account, and (ii) the Debtors have certain obligations (including for debt, pension and defined contribution) that they pay exclusively by electronic funds transfer and changes to the payment accounts have the potential of slowing down these crucial payments. Closing the Accounts will also increase the work of the Debtors' accounting personnel, who are already dealing with the many and varied issues related to these Chapter 11 Cases. Closing the Accounts and opening new ones under the circumstances described in the Memorandum of Points and Authorities filed in support of the Cash Management Motion would needlessly cost the Debtors time and money at a time when they are trying to conserve both, and would result in no discernible benefit to the Debtors' bankruptcy estates.

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87. The Debtors also request in the Cash Management Motion authority to continue using their business forms without the designation "Debtors in Possession" on them *for a limited time*. The Debtors' forms are either electronically printed or can be electronically altered. The Debtors seek the authority of this Court to utilize their electronically generated forms without the "Debtors in Possession" designation until the adjustments to the software can be initiated and existing stock is exhausted.

## iv. <u>The Utilities Motion</u>.

By the Utilities Motion, the Debtors move the Court for the entry of an 88. order authorizing them to (i) prohibit utilities (collectively, the "Utility Companies" and individually, a "Utility Company") from altering, refusing, or discontinuing service without further order of the Court; and (ii) determining adequate assurance of payment for future utility services. The Debtors receive essential utility services from several Utility Companies. Furthermore, the Debtors seek a determination that: (i) a deposit made by the Debtors to each Utility Company in an amount equal to the average monthly invoice for prepetition services provided to the Debtors by such Utility Company (the "Deposit"); (ii) the ability of any Utility Company to obtain an initial hearing on the adequacy of the Deposit; and (iii) the ability of any Utility Company to obtain an expedited hearing regarding further adequate assurance if the Debtors fail to cure a post-petition payment default within twenty (20) days after written notice of such default, constitute adequate assurance of payment for future utility services.

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vulnerable position—without the continual flow of vital services of Utility

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operating budget submitted in connection with the Debtors' Cash Collateral Motion.

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FIRST DAY DECLARATION

well as safeguard the Debtors' continuing operations.

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Although the Debtors are not current on payment to the Utility

As life-saving medical service providers, the Debtors are situated in a

Specifically, uninterrupted electricity, gas, telephone, and similar

Companies, the mission of the Debtors' business would unravel, irreparably harming

the Debtors and their patients who seek medical care in the hospitals, medical centers,

and clinics operated by the Debtors. Thus, I believe that in order to ensure the timely

and proper care of the patients and maintain ongoing business operations, it is

services are essential to the Debtors' provision of medical services to the Debtors'

Patients. Any interruption, however brief, to utility services to the Debtors' business

will result in a serious disruption of the Debtors' business operations and

dramatically affect Patient care. Therefore, I believe that it is critical that the Court

prohibit the Utility Companies from altering, refusing or discontinuing service to the

Debtors without further order of this Court. The Deposit for each of the Utility

Companies, coupled with the streamlined mechanism for requesting further adequate

assurance will provide adequate assurance of payment to the Utility Companies as

Companies, the Debtors have sufficient cash to pay their postpetition utility bills as

they come due and have specifically budgeted for such payments in the Debtors'

imperative the Debtors are able to rely on a consistent supply of these services.

Seattle, Washington 98101-2373

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1	92. Specifically, uninterrupted electricity, gas, telephone, and similar
2	services are essential to the Debtors' provision of medical services to the Debtors'
3	Patients. Any interruption, however brief, to utility services to the Debtors' business
4	will result in a serious disruption of the Debtors' business operations and
5	dramatically affect Patient care. Therefore, I believe that it is critical that the Court
6	prohibit the Utility Companies from altering, refusing or discontinuing service to the
7	Debtors without further order of this Court. The Deposit for each of the Utility
8	Companies, coupled with the streamlined mechanism for requesting further adequate
9	assurance will provide adequate assurance of payment to the Utility Companies as
10	well as safeguard the Debtors' continuing operations.
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1	I declare under penalty of perjury that, to the best of my knowledge and after
2	reasonable inquiry, the foregoing is true and correct.
3	Executed this 6 <sup>th</sup> day of May 2019, at Yakima, Washington.
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5	_/s/John M. Gallagher
6	John M. Gallagher
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